

SUPREME COURT OF AZAD JAMMU AND KASHMIR

[Appellate Jurisdiction]

PRESENT:

Kh. Muhammad Nasim, A.C.J.

Raza Ali Khan, J.

1. Civil Appeal 231 of 2020
PLA filed on 20.05.2020

1. Qamar Yaqoob, Primary Teacher, Govt. Girls High School Khajola, District Kotli, Azad Jammu and Kashmir.
2. Saima Asim, Primary Teacher, Govt. Girls High School, Khajola, District Kotli, Azad Jammu & Kashmir.
3. Rahila Iqbal, Primary Teacher, Girls Primary School Bhera Ketera, District Kotli, Azad Jammu & Kashmir.
4. Yasmeen Hanif, Primary Teacher, Girls Primary School Bhera Ketera. District Kotli, Azad Jammu & Kashmir.
5. Saima Tabassum, Primary Teacher, Girls Primary School Patlian Sopur, District Kotli, Azad Jammu & Kashmir.
6. Shazia Azad, Primary Teacher, Girls Primary School Kot Kasbian, District Kotli, Azad Jammu & Kashmir.
7. Muhammad Shafique, Primary Teacher, Govt. Boys High School Dachore Meeran District Muzaffarabad, Azad Jammu & Kashmir.
8. Imran Adrees, Primary Teacher, Boys Primary School Sultanpur, District Muzaffarabad, Azad Jammu & Kashmir.
9. Najat Hussain, Primary Teacher, Boys Primary School Laya Palhoter, District Muzaffarabad, Azad Jammu & Kashmir.
10. Chaudhary Muhammad Suleman, Primary Teacher, Boys Primary School Mir Bandi, District Muzaffarabad, Azad Jammu & Kashmir.
11. Muhammad Ashfaq, Primary Teacher, Boys Primary School Karanj, District Muzaffarabad, Azad Jammu & Kashmir.
12. Syed Zakir Hussain Shah, Primary Teacher, Boys Primary School Kardala, District Muzaffarabad, Azad Jammu & Kashmir.
13. Khalid Mahmood, Primary Teacher, Boys Primary School Dhero Nala, District Muzaffarabad, Azad Jammu & Kashmir.

14. Ibrar Hussain, Primary Teacher, Boys Middle School Urnian Sara, District Muzaffarabad, Azad Jammu & Kashmir.
15. Asima Iqbal, Primary Teacher, Girls Primary School Tariqabad. District Muzaffarabad, Azad Jammu & Kashmir.
16. Ruksana Kausar, Primary Teacher, Girls Primary School Haryal Kai Majna, District Muzaffarabad, Azad Jammu & Kashmir.
17. Tahira Bibi, Primary Teacher, Girls Primary School Kahala, District Muzaffarabad, Azad Jammu & Kashmir.
18. Gulshad Basheer, Primary Teacher, Girls Primary School Chota Manu, District Muzaffarabad, Azad Jammu & Kashmir.
19. Isma Younas, Primary Teacher, Girls Primary School Mera Dadoo, District Muzaffarabad, Azad Jammu & Kashmir.
20. Saqib-Ur-Rehman, Primary Teacher, Boys Primary School Sahibthan, District Muzaffarabad, Azad Jammu & Kashmir.
21. Muhammad Ehsan Quzafi, Primary Teacher, Govt. Boys Middle School Hassan Galian, District Muzaffarabad, Azad Jammu &, Kashmir.
22. Asad Jamil Khan, Primary Teacher, Middle School Holar, District Muzaffarabad, Azad Jammu & Kashmir.
23. Muhammad Saqib Ali, Primary Teacher, Boys Primary School Hill Androth, District Kotli, Azad Jammu & Kashmir.
24. Qaiser Iqbl, Primary Teacher, Primary School Ungar, District Kotli, Azad Jammu & Kashmir.
25. Imran Younas, Primary Teacher, Boys Middle School Plate Syedan, District Kotli, Azad Jammu & Kashmir.
26. Saira Parveen, Primary Teacher, Girls Primary School Islamabad, District Kotli, Azad Jammu & Kashmir.
27. Gul-Nisar, Primary Teacher Middle School Palate Syedan, District Kotli, Azad Jammu & Kashmir.
28. Muhammad Saeed, Primary Teacher, Boys Primary School Bhortian, District Kotli, Azad Jammu & Kashmir.
29. Rashida Bibi, Primary Teacher, Girls Primary School Parigora, District Muzaffarabad, Azad Jammu & Kashmir.
30. Israr Hussain, Primary Teacher, Primary School Plair, District Kotli, Azad Jammu & Kashmir.
31. Mazhar Iqbal, Primary Teacher, Boys Primary School Jabri, District Kotli, Azad Jammu & Kashmir.

32. Muhammad Kabir, Primary Teacher, Boys Primary School Horna, District Kotli, Azad Jammu & Kashmir.
33. Naila Ishfaq, Primary Teacher, Girls Primary School Tarala, District Kotli, Azad Jammu & Kashmir.
34. Saima Shah Nawaz, Primary Teacher, Boys Primary School Jabri, District Kotli, Azad Jammu & Kashmir.
35. Sumar-Ul-Ikhlaq, Primary Teacher, Girls Primary School Dogala, District Kotli, Azad Jammu & Kashmir.
36. Benazir Yousaf, Primary Teacher, Girls Primary School Sarli Sacha, District Muzaffarabad, Azad Jammu & Kashmir.
37. Sobia Mushtaq, Primary Teacher, Girls Primary School Khaorian Syedan, District Muzaffarabad, Azad Jammu & Kashmir.
38. Muhammad Adeeb, Primary Teacher, Boys Primary School Hurna Tehsil Sehnsa, District Kotli, Azad Jammu & Kashmir.
39. Javid Ahmed Mughal, Primary Teacher, High School Lamnian Patian, District Muzaffarabad, Azad Jammu & Kashmir.
40. Abdul Saboor, Junior Teacher Government Middle School Lari Lardaran, Tehsil Haveli Kahuta Azad Kashmir.
41. Muhammad Ismail, Junior Teacher Government Middle School Khurshidabad Haveli Kahuta Azad Kashmir.
42. Shakeel Ahmed Qureshi, Junior Teacher Govt. Middle School Hilan Haveli Kahuta Azad Kashmir.
43. Muhammad Mushtaq Farooqi, Junior Teacher High School Doba Bhedi Haveli Kahuta Azad Kashmir.
44. Mirza Muhammad Kamran, Junior Teacher Govt. High School Kala Mula, Haveli Kahuta Azad Kashmir.
45. Samira Mubarak, Primary Teacher Girls Primary School Mohri Jabrial, District Muzaffarabad.
46. Farzana Bibi, Junior Science Teacher Girls Middle School Batmang Muzaffarabad.
47. Tariq Hussain Shah, Qari Teacher High School Mandhar Haveli Kahuta Azad Kashmir.
48. Abid Khan Kiani, Qari Teacher Boys School Rankri, Haveli Kahuta, Azad Kashmir.

49. Shazia Saqi D/o Muhammad Ishaq Saqi, Primary Teacher, Govt. Girls Primary School Khour Ghanji Bherra, District Kotli, Azad Jammu & Kashmir.
50. Shahnaz Akhter, Primary Teacher Girls Primary School Chiklee, Khoirata, District Kotli, Azad Jammu & Kashmir.
51. Saima Hameed Minhas, Junior Teacher General Line Girls High School Bheri District Muzaffarabad.

... APPELLANTS

VERSUS

1. Azad Govt. of the State of Jammu & Kashmir, through Secretary Elementary & Secondary Education Muzaffarabad.
2. Director Public Instructions Azad Jammu and Kashmir, Muzaffarabad.
3. Divisional Director School Mirpur Division Mirpur.
4. District Education Officer School Female Kotli Azad Kashmir.
5. Assistant Education Officer Female Tehsil Khoiratta District Kotli.
6. Headmistress Govt. Girls Middle School Khajola Kolti Azad Kashmir.
7. Principal Higher Secondary School Gayian, District Kotli Azad Kashmir.
8. Accountant General Azad Jammu and Kashmir Muzaffarabad
9. District Account Officer District Kotli Azad Kashmir.
10. Divisional Director Schools Muzaffarabad Division Muzaffarabad.
11. District Education Officer School (Male) Muzaffarabad Azad Kashmir.
12. Assistant Education Officer (Male) Constituency No.6, Muzaffarabad.
13. Assistant Education Officer (Male) Constituency No.2, Muzaffarabad.
14. Assistant Education Officer (Male) Constituency No.4, Muzaffarabad.
15. District Education Officer (Female) Muzaffarabad.

16. Assistant Education Officer (Female) Constituency No.4, Muzaffarabad.
17. Assistant Education Officer (Female) Constituency No.6, Muzaffarabad.
18. Assistant Education Officer (Female) Constituency No.3, Muzaffarabad.
19. Headmaster Govt. Middle School Urnian Saran, District Muzaffarabad.
20. Headmaster Govt. Boys High School Dachore Merain District Muzaffarabad.
21. District Education Officer (Male) Kotli, Azad Kashmir.
22. Assistant Education Officer (Male) Sehnsa Kotli, Azad Jammu & Kashmir.
23. Assistant Education Officer (Female) Sehnsa Kotli, Azad Jammu & Kashmir.
24. Assistant Education Officer (Male) Sarsawa, District Kotli, Azad Jammu & Kashmir.
25. Assistant Education Officer (Female) Fatehpur, District Kotli, Azad Jammu & Kashmir.
26. Headmaster Middle School Holar District Kotli, Azad Jammu & Kashmir.
27. Headmaster Boys High School Jabri, District Kotli, Azad Jammu & Kashmir.
28. Headmistress Girls High School Kalar, District Kotli, Azad Jammu & Kashmir.
29. Headmistress Girls Middle School Sarli Sacha, District Muzaffarabad, Azad Jammu & Kashmir.
30. Headmaster Govt. Boys High School Lamina Patian, District Muzaffarabad, Azad Jammu & Kashmir.
31. Assistant Education Officer (Male) Constituency No.1, Muzaffarabad, Azad Jammu & Kashmir.
32. Assistant Education Officer (Female) Constituency No.6, Muzaffarabad, Azad Jammu & Kashmir.
33. Assistant Education Officer (Female) Constituency No.1, Muzaffarabad, Azad Jammu & Kashmir.
34. Divisional Director Schools (Male) Poonch Rawalakot.
35. District Education Officer (Male) Haveli Kahuta Azad Kashmir.

36. District Account Officer Haveli Kahuta Azad Kashmir.
37. Divisional Director Schools (Female) Muzaffarabad.
38. Headmaster Govt. Middle School Khurshidabad District Haveli Kahuta.
39. Headmaster Govt. High School Hillan District Haveli Kahuta.
40. Headmaster Govt. High School Doha Bhedi District Haveli Kahuta.
41. Headmaster Govt. High School Rankri District Haveli Kahuta.
42. Headmaster Govt. High School Mandahr District Haveli Kahuta.
43. Headmaster Govt. High School Batmang District Muzaffarabad.

RESPONDENTS

44. Muhammad Rifaqat, Primary Teacher (Male), Boys Primary Schools Hil Bogra, Kotli, Azad Jammu & Kashmir.
45. Fazeela Tabbaus, Teacher Girls Primary School Jandaryala Nor, Tehsil Fatehpur, District Kotli, Azad Jammu & Kashmir.
46. Ulfat Nisar, Primary Teacher Girls Primary School Hoterari Jheng, District Muzaffarabad, Azad Jammu & Kashmir.
47. Faiz Hussain, Primary Teacher Primary School Hill Bulara, District Kotli, Azad Jammu & Kashmir.
48. Faiza Kausar, Primary Teacher Girls Primary School Hill Man, District Kotli, Azad Jammu & Kashmir.
49. Maria Javed, Primary Teacher Girls High School Plate, District Muzaffarabad, Azad Jammu & Kashmir.
50. Shahida Fazal, Primary Teacher Girls High School Bheeri, District Muzaffarabad, Azad Jammu & Kashmir.
51. Noreen Maqbool, Primary Teacher, Girls Primary School Sarian, District, Muzaffarabad, Azad Jammu & Kashmir.
52. Saim Minhas, Primary Teacher Girls High School Bheri District Muzaffarabad.
53. Hafiz Muhammad Sadiq, Qari Teacher, High School Hoter, District Haveli Kahuta, Azad Jammu & Kashmir.

PROFORMA-RESPONDENTS

[On appeal from the judgment of the High Court dated 12.05.2020 in Writ Petitions No.2340/2016, 1025, 1040, 1048, 1063, 1084, 1098, 1107, 1061, 1062 and 1198/2017]

FOR THE APPELLANTS: Mr. Abdul Rashid Abbasi and Sheikh Muhammad Saleem, Advocates.

FOR THE RESPONDENTS: Kh. Muhammad Maqbool War, Advocate-General.

2. Civil Appeal No.232/2020
(PLA filed on 21.05.2020)

1. Nagina Kousar D/o Muhammad Saddique, Primary Teacher Govt. Girls Middle School Dhamaal, District Kotli.
2. Yasmeen Rasheed D/o Abdul Rasheed, Primary Teacher Govt. Girls Primary School Darkoti Bala, District Kotli.
3. Zareeda Khanum D/o Shah Muhammad, Primary Teacher Govt. Girls Primary School Kalpur, District Kotli.
4. Muhammad Israr S/o Muhammad Ishtiaq, Primary Teacher Govt. Boys, Primary School Pang Peeran, District Kotli.
5. Kamran Kareem S/o Abdul Kareem, Primary Teacher Govt. Boys Primary School Gulhar Colony, District Kotli.
6. Muhammad Abbas S/o Muhammad Maskeen, Primary Teacher Govt. Boys Primary School Sawarr, District Kotli.
7. Inam-ur-Rehman S/o Riaz Ahmed, Primary Teacher Govt. Boys Middle School Danna Charhoi, District Kotli.
8. Nisar Ahmed S/o Said Muhammad, Primary Teacher Govt. Boys Primary School Gagri Charhoi, District Kotli.
9. Muhammad Yasir S/o Muhammad Muzaffar, Primary Teacher. Govt. Boys Primary School Kanthi, District Kotli.
10. Muhammad Kabeer S/o Muhammad Khalil, Primary Teacher Govt. Boys Primary School Koi Brahtla, District Kotli.
11. Shahid Zaffar S/o Zafar Iqbal, primary Teacher Govt. Boys Middle School Naarr Charhoi, District Kotli.

12. Safdar Hussain Shah S/o Syed Ameer Hussain Shah, Primary Teacher Govt. Boys Middle School Gulpur, District Kotli.
13. Shahzad Ahmed S/o Jaan Muhammad, Primary Teacher Govt. Boys Primary School Cheer Gala, District Kotli.
14. Najma Kanwal D/o Muhammad Khalid, Primary Teacher Govt. Girls Primary School Sehna Brahtla, District Kotli.
15. Shamaila Hussain D/o Khadim Hussain, Primary Teacher Govt. Girls Primary School Kisanda District Kotli.
16. Sehrash Razzaq D/o Abdul Razzaq, Primary Teacher Govt. Girls Primary School Ambaan, District Kotli.
17. Shaheen Akhtar D/o Muhammad Bashir, Primary Teacher Govt. Girls Primary School Gorra Naar, Charhoi, District Kotli.
18. Misbah Ramzan D/o Muhammad Ramzan, Primary Teacher Govt. Boys Primary School Sirrari Pishad, Charhoi, District Kotli.
19. Rehana Kousar, D/o Abdul Qayyum, Primary Teacher Govt. Girls High School Narr Matial, District Kotli
20. Robina Kousar, D/o Mehmood Ahmed Raza, Primary Teacher Govt. Girls Primary School Khadal, District Kotli.
21. Nazia Najmi, D/o Raj Muhammad, Primary Teacher Govt. Girls Primary School Noorpur, District Kotli.
22. Shmaila Kousar, D/o Muhammad Ashraf, Primary Teacher, Govt. Girls Primary School Bil Domass, District Kotli.
23. Nazia Akram, D/o Muhammad Akram Primary Teacher Govt. Girls Primary School Peeri Nar District Kotli.
24. Samia Arif, D/o Muhammad Arif, Primary Teacher Govt. Girls Middle School Mandi, District Kotli.

APPELANTS

VERSUS

1. Education Department (Schools) Elementary & Secondary Education through Secretary Education (Schools) Elementary & Secondary of AJ&K, having his office at Civil Secretariat Muzaffarabad.
2. Azad Govt. of the State of Jammu and Kashmir through Secretary Education (Schools) Elementary & Secondary Education, Muzaffarabad.

3. Director Public Instructions Schools of AJ&K, having office at District Complex Old Secretariat Muzaffarabad.
4. Divisional Director Schools Mirpur Division.
5. District Education Officer (Male) District Kotli.
6. District Education Officer (Female) District Kotli.
7. Assistant Education Officer, (Male) Halqa Khoiratta.
8. Assistant Education Officer, (Male) Halqa Charhoi.
9. Assistant Education Officer, (Female) Halqa Khoiratta.
10. Assistant Education Officer, (Female) Halqa Charhoi.
11. District Account Officer, District Kotli.
12. Accountant General of Azad Jammu and Kashmir, Muzaffarabad.

RESPONDENTS

13. Riffat Abid D/o Muhammad, Primary Teacher Govt. Girls Primary School Mayel Bala Mandhetar, District Kotli.
14. Salma Rasheed D/o Muhammad Rasheed, Primary Teacher, Govt. Girls Middle School Kakni, District Kotli.
15. Imran Hussain Shah S/o Manzoor Hussain Shah, Primary Teacher Govt. Boys Primary School Khagrout, District Kotli.
16. Naveed Ahmed S/o Walayat Khan, Primary Teacher Govt. Boys High School Sarhota, No.2, District Kotli.
17. Arsalan Ahmed Khaleeq S/o Khaleeq-uz-Zaman, Primary Teacher Govt. Goys High School Sarhota No.2 District Kotli.
18. Haleem Ahmed S/o Muhammad Razzaq, Primary Teacher Govt. Boys Primary School Fatehpur Weharri, District Kotli.
19. Rashid Mehmood S/o Mehmood Ahmed, Primary Teacher Govt. Boys Primary School Hillan Nawnian, District Kotli.
20. Muhammad Imran S/o Muhammad Saddique, Primary Teacher Govt. Boys Higher Secondary School Rajdahani, District Kotli
21. Habib Rasheed S/o Muhammad Rasheed, Primary Teacher Govt. Boys High School Sadipur, District Kotli.
22. Muhammad Shafiq S/o Muhammad Qasim, Primary Teacher Govt. Boys High School Khour, District Kotli.

23. Tariq Mehmood S/o Muhammad Yousaf, Primary Teacher Govt. Boys Middle School Kand Pathan, District Kotli.
24. Sajjad Ahmed S/o Ch. Sher Muhammad, Primary Teacher Govt. Boys Primary School Bherra Katehra, District Kotli.
25. Muhammad Wajid S/o Muhammad Saddique, Primary Teacher Govt. Boys Primary School Harripur Sohana, District Kotli.
26. Zaheer Ahmed S/o Muhammad Maqbool, Primary Teacher Govt. Boys Primary School Hillan Nawnian, District Kotli.
27. Meer Zaman S/o Noor Muhammad, Primary Teacher Govt. Boys High School Sarhota No.2 District Kotli.
28. Liaqat Hussain S/o Muhammad Nazir, Primary Teacher Govt. Boys Primary School Mian Mohra, District Kotli.
29. Asghar Mehmood S/o Lal Hussain, Primary Teacher Govt. Boys Primary School Dhok Bhiyal, District Kotli.
30. Shehzad Ahmed S/o Muhammad Bashir, Primary Teacher Govt. Boys High School Khour, District Kotli.
31. Javed Iqbal S/o Muhammad Iqbal, Primary Teacher Govt. Boys Primary School Chakkli, District Kotli.
32. Tahira Parveen D/o Muhammad Sadiq, Primary Teacher Govt. Girls Primary School Bhangalian, District Kotli.
33. Azra Kousar D/o Muhammad Zaman, Primary Teacher Govt. Girls Middle School Khour Achalla, District Kotli.
34. Shehnaz Akhtar D/o Muhammad Riaz, Primary Teacher Govt. Girls Primary School Chakkli, District Kotli.
35. Shazia Saqi D/o Muhammad Ishaq Saqi, Primary Teacher Govt. Girls High School Khour Ghanji Baherra, District Kotli.
36. Ambreen Jabbar D/o Abdul Jabbar, Primary Teacher Govt. Girls Primary School Mera Andrla Kattera, District Kotli.
37. Nagina Bibi D/o Muhammad Afzal, Primary Teacher Govt. Girls Primary School Khud Brahmnan, District Kotli.
38. Nazreen Razzaq D/o Muhammad Razzaq, Primary Teacher Govt. Girls Middle School Kotli Sohalna, District Kotli.
39. Fareen Sabir D/o Chaudhary Sabir, Primary Teacher Govt. Girls Primary School Fatehpur Weharri, District Kotli.
40. Shafiq Kareem S/o Abdul Kareem, Primary Teacher Govt. Boys Primary School Tainnout, District Kotli.

41. Nafeesa Yousaf D/o Muhammad Yousaf, Primary Teacher Govt. Girls Middle School Pagwarr Moharra, District Kotli.
42. Tayyaba Naeem D/o Naeem Khan, Primary Teacher Govt. Girls Primary School Chatti Dharra, District Kotli.

.... PROFORMA RESPONDENTS

[On appeal from the judgment of the High Court dated 12.05.2020 in Writ Petitions No.2340/2016, 1025, 1040, 1048, 1063, 1084, 1098, 1107, 1061, 1062 and 1198/2017]

FOR THE APPELLANTS: Khawaja Attaullah Chak,
Advocate.

FOR THE RESPONDENTS: Kh. Muhammad Maqbool
War, Advocate-General.

3. Civil Appeal No.234/2020
(PLA filed on 02.06.2020)

1. Rizwana Azad, Primary Teacher posted at Girls Middle School Danna, District Kotli, Azad Jammu & Kashmir
2. Saima Bashir, Primary Teacher posted at Govt. Girls Middle School Mandhatar, Tehsil Fatehpur, District Kotli, Azad Jammu & Kashmir.
3. Imran Hussain Shah S/o Manzoor Hussain Shah, Primary Teacher Govt. Boys Primary School Kahgrout, District Kotli.
4. Naveed Ahmed S/o Walayat Khan, Primary Teacher Govt. Boys Primary School Sarhota No. 2, District Kotli.
5. Haleem Ahmed S/o Muhammad Razzaq, Primary Teacher Govt. Boys Primary School Fatehpur Weharri, District Kotli.
6. Habib Rasheed S/o Muhammad Rasheed. Primary Teacher, Govt. Boys High School Saidpur, District Kotli.
7. Tariq Mehmood S/o Muhammad Yousaf, Primary Teacher Govt. Boys Middle School Kand Pathan, District Kotli.
8. Sajjad Ahmed S/o Ch. Sher Muhammad, Primary Teacher Govt. Boys Primary School Bherra Katehra, District Kotli.
9. Meer Zaman S/o Noor Muhammad, Primary Teacher Govt. Boys High School Sarhota No. 2, District Kotli.

10. Liaquat Hussain S/o Muhammad Nazir, Primary Teacher Govt. Boys Primary School Mian Mohra, District Kotli.
11. Asghar Mahmood S/o Lal Hussain, Primary Teacher Govt. Boys Primary School Dhok Bhiyal, District Kotli.
12. Shehzad Ahmed S/o Muhammad Bashir, Primary Teacher, Govt. Boys High School Khor, District Kotli.
13. Nagina Bibi D/o Muhammad Afzal, Primary Teacher, Govt. Girls Primary School Brahmnan, District Kotli.
14. Fareen Sabir D/o Ch. Sabir Primary Teacher, Govt. Girls Primary School Fatehpur Weharri, District Kotli.
15. Shafiq Kareem S/o Abdul Kareem Primary Teacher Govt. Boys Primary School Tainnout, District Kotli.

... APPELLANTS

VERSUS

1. Azad Government of State of Jammu & Kashmir through Secretary Education (Schools), Muzaffarabad.
2. Secretary, Elementary and Secondary Education (Schools), Muzaffarabad, Azad Jammu & Kashmir having his office at Civil Secretariat, Muzaffarabad.
3. National Testing Service NTS through Admin Headquarter I-E, Street No. 46, Sector 1-8/2, Islamabad, Pakistan.
4. Director Education Schools, Govt. of Azad State of Jammu & Kashmir, District Complex, Muzaffarabad.
5. District Education Officer Elementary and Secondary Education Schools (Female), District Kotli, Azad Jammu & Kashmir.
6. District Accounts Officer, District Kotli, Azad Jammu & Kashmir.
7. Education Department (Schools) Elementary and Secondary Education through Secretary Education (Schools), having his office at Civil Secretariat, Muzaffarabad.
8. Director Public Instructions Schools, District Complex, Muzaffarabad, Azad Jammu & Kashmir.
9. Divisional Director Schools Mirpur, Azad Jammu & Kashmir.
10. District Education Officer (Male), District Kotli, Azad Jammu & Kashmir.

11. District Education Officer (Female), District Kotli, Azad Jammu & Kashmir.
12. Assistant Education Officer (Male), Halaqa Khoiratta, District Kotli, Azad Kashmir.
13. Assistant Education Officer (Male), Halaqa Chahroi, District Kotli, Azad Kashmir.
14. Assistant Education Officer (Female), Halaqa Khoiratta, District Kotli, Azad Kashmir.
15. Assistant Education Officer (Female) Halaqa Chahoroi, District Kotli, Azad Kashmir.
16. Accountant General, Azad Jammu & Kashmir, Muzaffarabad.

...RESPONDENTS

17. Hafiz Muhammad Sadaqat, Junior Teacher/ Qari, Govt. Boys High School Jagran, District Neelum, Azad Jammu & Kashmir.
18. Divisional Director Elementary and Secondary Education, having his office at New District Complex, Muzaffarabad, Azad Jammu & Kashmir.
19. District Education Officer, District Neelum, Azad Jammu & Kashmir.
20. Head Master Govt. Boys High School, Jagran, District Neelum, Azad Jammu & Kashmir.
21. District Account Officer District Neelum, Azad Jammu & Kashmir.
22. Ishfaq Ahmed S/o Ranjha, R/o Arang Kail, Tehsil Sharda, District Neelum, Azad Jammu & Kashmir.
23. Qamar Yaqoob, Primary Teacher, Govt. Girls High School, Khajola, District Kotli, Azad Jammu & Kashmir.
24. Saira Asim, Primary Teacher, Govt. Girls High School Khajola, District Kotli, Azad Jammu & Kashmir.
25. Rahilla Iqbal, Primary Teacher, Girls Primary School Chiri, District Kotli, Azad Jammu & Kashmir.
26. Yasmeen Hanif, Primary Teacher, Girls Primary School, Bhera Ketera, District Kotli, Azad Jammu & Kashmir.
27. Saima Tabassum, Primary Teacher, Girls Primary School Patlian Sopur, District Kotli, Azad Jammu & Kashmir.

28. Shazia Azad, Primary Teacher, Girls Primary School Kot Kasbian, District Kotli, Azad Jammu & Kashmir.
29. Director Public Instructions (Male), Azad Jammu & Kashmir.
30. Director Public Instructions (Female), Azad Jammu & Kashmir.
31. Headmistress Govt. Girls High School Kajola, District Kotli, Azad Jammu & Kashmir.
32. Principal Higher Secondary School Gayian, District Kotli, Azad Jammu & Kashmir.
33. District Account Officer, District Kotli, Azad Jammu & Kashmir.
34. Muhammad Shafique, Primary Teacher, Govt. Boys High School Dachore Merian, District Muzaffarabad, Azad Jammu & Kashmir.
35. Muhammad Asif, Primary Teacher, Govt. Boys Primary School Chota Kai Manja, District Muzaffarabad, Azad Jammu & Kashmir.
36. Imran Adrees, Primary Teacher, Boys Primary School Sultanpur, District Muzaffarabad, Azad Jammu & Kashmir.
37. Najat Hussain, Primary Teacher, Boys Primary School Laya Palhoter, District Muzaffarabad, Azad Jammu & Kashmir.
38. Chaudhary Muhammad Suleman, Primary Teacher, Boys Primary School, Mir Bandi, District Muzaffarabad, Azad Jammu & Kashmir.
39. Muhammad Ashfaq, Primary Teacher, Boys Primary School Karanj, District Muzaffarabad, Azad Jammu & Kashmir.
40. Syed Zakir Hussain Shah, Primary Teacher, Boys Primary School Kardala, District Muzaffarabad, Azad Jammu & Kashmir.
41. Khalid Mehmood, Primary Teacher, Boys Primary School, Dhero Nalla, District Muzaffarabad, Azad Jammu & Kashmir.
42. Ibrar Hussain, Primary Teacher, Middle School Urnian Sara, District Muzaffarabad, Azad Jammu & Kashmir.
43. Asima Iqbal, Primary Teacher, Girls Primary School Tariqabad, District Muzaffarabad, Azad Jammu & Kashmir.
44. Rukhsana Kausar, Primary Teacher, Girls Primary School Haryal Kai Manja, District Muzaffarabad, Azad Jammu & Kashmir.

45. Tahira Bibi, Primary Teacher, Girls Primary School Kahala, District Muzaffarabad, Azad Jammu & Kashmir.
46. Gulshan Bashir, Primary Teacher, Girls Primary School Chota Manu, District Muzaffarabad, Azad Jammu & Kashmir.
47. Isma Younas, Primary Teacher, Girls Primary School, Mera Dadoo, District Muzaffarabad, Azad Jammu & Kashmir.
48. Saqibur Rehman, Primary Teacher, Boys Primary School, Sahibthan,
49. Divisional Director Schools (Male) Muzaffarabad, Muzaffarabad division, Azad Jammu & Kashmir.
50. Divisional Director Schools (Female) Muzaffarabad. Muzaffarabad division, Azad Jammu & Kashmir.
51. Divisional Director Schools (Male) Kotli, Director Public Instructions (Male), Azad Jammu & Kashmir.
52. Divisional Director Schools (Male) Poonch, Azad Jammu & Kashmir.
53. District Education Officer (Male), Haveli Kahutta, Azad Jammu & Kashmir.
54. DAO Haveli Kahutta, Azad Jammu & Kashmir.
55. District Education Officer (Male), District Muzaffarabad, Azad Jammu & Kashmir.
56. Assistant Education Officer (Male), Sehnsa Kotli, Azad Jammu & Kashmir.
57. Assistant Education Officer (Female), Sehnsa, Kotli, Azad Jammu & Kashmir.
58. Assistant Education Officer (Male), Constituency No.6 Muzaffarabad, Azad Jammu & Kashmir.
59. Assistant Education Officer (Male), Constituency No.2 Muzaffarabad, Azad Jammu & Kashmir.
60. Assistant Education Officer, Constituency No.4 Muzaffarabad, Azad Jammu & Kashmir.
61. Assistant Education Officer, Constituency No.1 Muzaffarabad, Azad Jammu & Kashmir.
62. Assistant Education Officer (Female), Fatehpur Kotli, Azad Jammu & Kashmir.
63. Assistant Education Officer (Male), Sarsawa, Kotli, Azad Jammu & Kashmir.
64. District Education Officer (Female), Muzaffarabad.

65. District Education Officer, Hattian Bala.
66. Assistant Education Officer (Female), Constituency No.4, Muzaffarabad.
67. Assistant Education Officer (Female), Constituency No.6, Muzaffarabad.
68. Assistant Education Officer (Female), Constituency No.3, Muzaffarabad.
69. Assistant Education Officer (Female), Constituency No.1, Muzaffarabad.
70. Headmaster Govt. Middle School, Urian Sara, District Muzaffarabad, Azad Jammu & Kashmir.
71. Headmaster Govt. Boys High School, Dachore Meran, District Muzaffarabad, Azad Jammu & Kashmir.
72. Muhammad Ehsan Quzafi, Primary Teacher, Govt. Boys Masjid School Hasan Galian, District Muzaffarabad, Azad Jammu & Kashmir.
73. Asad Jamil Khan, Primary Teacher, Middle School Holar, District Kotli, Azad Jammu & Kashmir.
74. Muhammad Saqib Ali, Primary Teacher, Boys Primary School Hill Androth, District Kotli, Azad Jammu & Kashmir.
75. Qaisar Iqbal, Primary Teacher, Primary School Ungar District Kotli, Azad Jammu & Kashmir.
76. Imran Younas, Primary Teacher, Boys Middle School Plate Syedan, District Kotli, Azad Jammu & Kashmir.
77. Saira Parveen, Primary Teacher, Girls Primary School, Islamabad, District Kotli, Azad Jammu & Kashmir.
78. Gul Nisar Primary Teacher Middle School Palate Syedan, District Kotli, Azad Jammu & Kashmir.
79. Muhammad Saeed Primary Teacher, Boys Primary School Bhortan, District Kotli, Azad Jammu & Kashmir.
80. Rashida Bibi, Primary Teacher, Girls Primary School Parigora, District Kotli, Azad Jammu & Kashmir.
81. Israr Hussain, Primary Teacher, Primary School Plair, District Kotli, Azad Jammu & Kashmir.
82. Mazhar Iqbal, Primary Teacher, Boys High School Jabri, District Kotli, Azad Jammu & Kashmir.
83. Muhammad Kabir, Primary Teacher, Boys Primary School Jorna, District Kotli, Azad Jammu & Kashmir.

84. Muhammad Rafaqat, Primary Teacher, Boys Primary School Hill Bogra, District Kotli, Azad Jammu & Kashmir.
85. Naila Ishfaq, Primary Teacher, Girls High School Trala, District Kotli, Azad Jammu & Kashmir.
86. Samia Shahnawaz, Primary Teacher, Girls Primary School Payai, District Kotli, Azad Jammu & Kashmir.
87. Fazila Tabassum, Primary Teacher, Girls Primary School Jmandryala Nor, Tehsil Fatehpur, District Kotli, Azad Jammu and Kashmir.
88. Samira Ikhlaq, Primary Teacher, Girls Primary School Dogala. District Kotli, Azad Jammu & Kashmir.
89. Benazir Yousaf, Primary Teacher, Girls Middle School, Sarli Sacha, District Muzaffarabad, Azad Jammu & Kashmir.
90. Ulfat Nisa, Primary Teacher, Girls Primary School, Hoteri Jheng, District Muzaffarabad, Azad Jammu & Kashmir.
91. Sobia Mushtaq, Primary Teacher, Girls Primary School Khorian Syedan, District Muzaffarabad, Azad Jammu & Kashmir.
92. Noreen Maqbool, Primary Teacher, Girls Primary School Sarian, District Muzaffarabad, Azad Jammu & Kashmir.
93. Muhammad Adeeb, Primary Teacher, Boys Primary School Hurna, District Sehnsa, District Kotli, Azad Jammu & Kashmir.
94. Javid Ahmed Mughal, Primary Teacher, High School Lamnian Patian, Azad Jammu & Kashmir.
95. Faiz Hussain, Primary Teacher, Primary School Hilla, District Kotli, Azad Jammu & Kashmir.
96. Faiza Kousar, Primary Teacher, Girls Primary School Hill Mani, District Kotli, Azad Jammu & Kashmir.
97. Headmaster Boys High School Jabri, District Kotli, Azad Jammu Kashmir.
98. Headmaster, Middle School Holar, District Kotli, Azad Jammu & Kashmir.
99. Headmaster Govt. Middle School Plate Syedan, District Kotli, Azad Jammu & Kashmir.
100. Headmistress, Girls High School Taral, District Kotli, Azad Jammu & Kashmir.
101. Headmistress, Girls Middle School Sarli Sacha, District Kotli, Azad Jammu & Kashmir.

102. Headmaster, Govt. Boys High School Lamian Pattian, District Muzaffarabad, Azad Jammu & Kashmir.
103. Syed Maqsood Hussain Bukhari, Junior Teacher, Boys High School Hota Haveli Kahutta, Azad Jammu & Kashmir.
104. Abdul Saboor, Junior Teacher, Govt. Middle School Lardaran, Haveli Kahutta, Azad Jammu & Kashmir.
105. Muhammad Ismail, Junior Teacher, Govt. Middle School Khursheedabad, Haveli Kahutta, Azad Jammu & Kashmir.
106. Shabir Ahmed, Junior Teacher, Govt. Middle School Hilan, Haveli Kahutta, Azad Jammu & Kashmir.
107. Muhammad Mushtaq Farooq, Junior Teacher, High School Doba Bandi, Haveli Kahutta, Azad Jammu & Kashmir.
108. Mirza Muhammad Kamran, Junior Teacher, Govt. High School Kala Mula, Haveli Kahutta, Azad Jammu & Kashmir.
109. Muhammad Akram Bahari, Junior Teacher, Govt. Middle School Padar, Haveli Kahutta, Azad Jammu & Kashmir.
110. Bilal Aslam Rathore, Junior Teacher, Boys High School Naga Nari, Haveli Kahutta, Azad Jammu & Kashmir.
111. Samira Mubarak, Primary Teacher, Girls Primary School Mohri Jabrial, District Muzaffarabad, Azad Jammu & Kashmir.
112. Saima Minhas, Junior Teacher, Girls High School Bherik, District Muzaffarabad, Azad Jammu & Kashmir.
113. Maria Javed, Primary Teacher, Girls High School Plate, District Muzaffarabad, Azad Jammu & Kashmir.
114. Farzana Bibi, Junior Science Teacher, Girls Middle School Batmang, District Muzaffarabad, Azad Jammu & Kashmir.
115. Shahida Fazal, Primary Teacher, Girls High School Bheri, District Muzaffarabad, Azad Jammu & Kashmir.
116. Hafiz Muhammad Sadiq, Qari/Teacher B-9, High School Holar, District Haveli Kahutta, Azad Jammu & Kashmir.
117. Tariq Hussain Shah, Qari Teacher, High School Mandhar Haveli Kahutta, Azad Jammu & Kashmir.
118. Abid Khan Kiani, Qari Teacher, Boys School Rankri, Haveli Kahutta, Azad Jammu & Kashmir.
119. Headmaster Govt. High School, Molar, District Haveli Kahutta, Azad Jammu & Kashmir.

120. Headmaster Govt. High School Lari Ladran, District Haveli Kahutta, Azad Jammu & Kashmir.
121. Headmaster Govt. Middle School Khursheedabad, District Haveli Kahutta, Azad Jammu & Kashmir.
122. Headmaster Govt. Middle School Hillan, District Haveli Kahutta, Azad Jammu & Kashmir.
123. Headmaster Govt. High School Doba Bhedi, District Haveli Kahutta, Azad Jammu & Kashmir.
124. Headmaster Govt. High School Padar, District Haveli Kahutta, Azad Jammu & Kashmir.
125. Headmaster Govt. High School Rank, District Haveli Kahutta, Azad Jammu & Kashmir.
126. Headmaster Govt. High School Mandhar, District Haveli Kahutta, Azad Jammu & Kashmir.
127. Headmaster Govt. High School Naga Nari, District Haveli Kahutta, Azad Jammu & Kashmir.
128. Headmaster Govt. High School Batmang, District Haveli Kahutta, Azad Jammu & Kashmir.
129. Saima Arif D/o Muhammad Arif, Primary Teacher, Govt. Girls Middle School Mandi, District Kotli, Azad Jammu & Kashmir.
130. Saima Rasheed D/o Muhammad Rasheed, Primary Teacher, Govt. Girls Middle School Kakni, District Kotli, Azad Jammu & Kashmir.
131. Nagina Kausar D/o Muhammad Saddique, Primary Teacher, Govt. Middle School Dhamal, District Kotli, Azad Jammu & Kashmir.
132. Yasmeen Rasheed D/o Muhammad Rasheed, Primary Teacher, Govt. Primary School Darkot, District Kotli, Azad Jammu & Kashmir.
133. Zareeda Khanum D/o Shah Muhammad, Primary Teacher, Govt. Primary School Kapur, District Kotli, Azad Jammu & Kashmir.
134. Arsala Ahmed Khaleeq S/o Khaleeq uz Zaman, Primary Teacher, Govt. Boys High School Sarhota No. 2, District Kotli, Azad Jammu & Kashmir.
135. Muhammad Israr S/o Muhammad Ishtiaq, Primary Teacher, Govt. Boys Primary School Pang Peeran, District Kotli, Azad Jammu & Kashmir.

136. Kamran Kareem S/o Abdul Kareem, Primary Teacher, Govt. Boys Primary School Gulhar Colony, District Kotli, Azad Jammu & Kashmir.
137. Muhammad Abbas S/o Muhammad Maskeen, Primary Teacher, Govt. Boys Primary School Sawar, District Kotli, Azad Jammu & Kashmir.
138. Rashid Mehmood S/o Mehmood Ahmed, Primary Teacher, Govt. Boys Primary School Hillan Nawnian, District Kotli, Azad Jammu & Kashmir.
139. Inam ur Rehman S/o Riaz Ahmed, Primary Teacher, Govt. Boys Middle School Danna, District Kotli, Azad Jammu & Kashmir.
140. Nisar Ahmed S/o Said Muhammad, Primary Teacher, Govt. Boys Primary School Gagri Charhoi, District Kotli, Azad Jammu & Kashmir.
141. Muhammad Yasir S/o Muhammad Muzaffar, Primary Teacher. Govt. Boys Primary School Kanthi, District Kotli, Azad Jammu & Kashmir.
142. Muhammad Imran S/o Muhammad Sadique, Primary Teacher, Govt. Boys Higher Secondary School Randhani, District Kotli, Azad Jammu & Kashmir.
143. Muhammad Kabeer S/o Muhammad Khalil, Primary Teacher, Govt. Boys Primary School Koi Brathala, District Kotli, Azad Jammu & Kashmir.
144. Shahid Zaffar S/o Zaffar Iqbal, Primary Teacher, Govt. Boys Middle School Naar Charhoi, District Kotli, Azad Jammu & Kashmir.
145. Safdar Hussain Shah S/o Syed Ameer Hussain Shah, Primary Teacher, Govt. Boys Middle School Gulpur, District Kotli, Azad Jammu & Kashmir.
146. Muhammad Shafique S/o Muhammad Qasim, Primary Teacher, Govt. Boys High School Khour, District Kotli, Azad Jammu & Kashmir.
147. Shahzad Ahmed S/o Jan Muhammad, Primary Teacher, Govt. Boys Primary School Cheer Gala, District Kotli. Azad Jammu & Kashmir.
148. Muhammad Wajid S/o Muhammad Saddique, Primary Teacher. Govt. Boys Primary School Haripur Sohona, District Kotli, Azad Jammu & Kashmir.

149. Zahir Ahmed S/o Muhammad Maqbool, Primary Teacher, Govt. Boys Primary School Hillan Nawanian, District Kotli, Azad Jammu & Kashmir.
150. Tahira Parveen D/o Muhammad Sadiq, Primary Teacher, Govt. Girls Primary School Bhangalian, District Kotli, Azad Jammu & Kashmir.
151. Najma Kanwal D/o Muhammad Khalid, Primary Teacher, Govt. Girls Primary School Sehnsa Brahtia, District Kotli, Azad Jammu & Kashmir.
152. Shamaila Hussain D/o Khadim Hussain, Primary Teacher, Govt. Girls Primary School Kisadan, District Kotli, Azad Jammu & Kashmir.
153. Sehrash Razzaq D/o Abdul Razzaq, Primary Teacher, Govt. Girls Primary School Amban, District Kotli, Azad Jammu & Kashmir.
154. Shaheen Akhtar D/o Muhammad Bashir, Primary Teacher, Govt. Girls Primary School Gora Naar Chahroi, District Kotli, Azad Jammu & Kashmir.
155. Misbah Ramzan D/o Muhammad Ramzan, Primary Teacher, Govt. Boys Primary School Sirrari Pishadd Chahroi District Kotli, Azad Jammu & Kashmir.
156. Rehana Kausar D/o Abdul Qayyum, Primary Teacher, Govt. Girls High School Naar Matial, District Kotli, Azad Jammu & Kashmir.
157. Robina Kausar D/o Muhammad Ahmed Raza, Primary Teacher, Govt. Girls Primary School Khadal, District Kotli, Azad Jammu & Kashmir.
158. Nazia Najmi D/o Raj Muhammad, Primary Teacher, Govt. Girls Primary School Noorpur, District Kotli, Azad Jammu & Kashmir.
159. Shmaila Kausar D/o Muhammad Ashraf, Primary Teacher, Govt. Girls Primary School Bil Domass, District Kotli, Azad Jammu & Kashmir.
160. Azra Kausar D/o Muhammad Ramzan, Primary Teacher, Govt. Girls Middle School Khour, District Kotli, Azad Jammu & Kashmir.
161. Shehnaz Akhtar D/o Muhammad Riaz, Primary Teacher, Govt. Girls Primary School Chakki, District Kotli, Azad Jammu and Kashmir.

162. Shazia Saqi D/o Muhammad Ishaq Saqi, Primary Teacher, Govt. Girls High School Khour Ganji Baherra, District Kotli, Azad Jammu & Kashmir.
163. Ambreen Jabbar D/o Abdul Jabbar, Primary Teacher, Govt. Girls Primary School Mera Andaral, District Kotli, Azad Jammu & Kashmir.
164. Nagina Bibi D/o Muhammad Afzal, Primary Teacher, Govt. Girls Primary School Khud Brahmnan, District Kotli, Azad Jammu & Kashmir.
165. Nazreen Razzaq D/o Muhammad Razzaq, Primary Teacher, Govt. Girls Middle School Kotli Sohlana, District Kotli, Azad Jammu & Kashmir.
166. Naseem Hussain Shah, Primary Teacher, Govt. Boys Middle School Lohar Galli, Constituency No. 3, Tehsil & District Muzaffarabad, Azad Jammu & Kashmir.
167. Zahid Ahmed, Primary Teacher, Govt. Boys Primary School Darral Nakah, Constituency No. 3, Tehsil & District Muzaffarabad, Azad Jammu & Kashmir
168. Hafeez ur Rehman Chughtai, Primary Teacher, Govt. Primary School Batang Darra, Constituency No. 3, presently posted at Aggrotech Training Institute, Tehsil & District Muzaffarabad, Azad Jammu & Kashmir.
169. Muhammad Waseem, Primary Teacher, Boys Middle School Darra Battangi, Constituency No. 3, Tehsil & District Muzaffarabad, Azad Jammu & Kashmir.
170. Zaffar Iqbal, Primary Teacher, Govt. Boys Middle School Dhariyain, Constituency No. 5, District Hattian Bala, Azad Jammu & Kashmir
171. Naila Mughal, Primary Teacher, Govt. Girls Middle School Baganana Khairabad, Constituency No. 4, Tehsil & District Muzaffarabad, Azad Jammu & Kashmir.
172. Muhammad Fiaz, Primary Teacher, Govt. Boys Primary School Panjoor presently posted at Govt. Boys Primary School Kahoori Nalla, Constituency No. 1, Tehsil & District Muzaffarabad, Azad Jammu & Kashmir.
173. Abdul Khaliq, Primary Teacher, Govt. Boys Middle School Dathora, Tehsil Naseerabad, District Muzaffarabad, Azad Jammu & Kashmir.
174. Muhammad Farid, Primary Teacher, Govt. Boys Primary School Hariala Kalass, Tehsil Naseerabad, District Muzaffarabad, Azad Jammu & Kashmir.

175. Abdul Hamid, Primary Teacher, Govt. Boys Primary School Batang, Tehsil Naseerabad, District Muzaffarabad, Azad Jammu & Kashmir.
176. Muhammad Arshad, Primary Teacher, Govt. Boys Primary School Bandi Katana, Tehsil Naseerabad, District Muzaffarabad Azad Jammu & Kashmir.
177. Muhammad Zahid Malik, Primary Teacher, Govt. Boys Primary School Battal, Tehsil Naseerabad, District Muzaffarabad, Azad Jammu & Kashmir.
178. Muhammad Irfan, Primary Teacher, Govt. Boys Middle School Giana Gummand, Tehsil Naseerabad. District Muzaffarabad, Azad Jammu & Kashmir.
179. Sidra Kanwal, Junior Science Teacher, Govt. Girls Middle School Dabriyal, Tehsil Naseerabad. District Muzaffarabad, Azad Jammu & Kashmir.
180. Ilzam Zaffar, Junior Teacher, Govt. Girls Middle School Dhanni Seri, Tehsil Naseerabad, District Muzaffarabad, Azad Jammu & Kashmir.
181. Muhammad Yaseen, Govt. Boys High School Tharani, District Kotli, Azad Jammu & Kashmir.
182. Muhammad Yousaf, Govt. Boys Primary School Salhotar Kundi, District Kotli, Azad Jammu & Kashmir.
183. Abdul Naeem, Govt. Boys Primary School Dhampur Colony, District Kotli, Azad Jammu & Kashmir.
184. Sikandar Hayat Shad, Govt. Boys Middle School Dabsi, District Kotli, Azad Jammu & Kashmir.
185. Gulnaz Khan, Govt. Boys Primary School Saloon, District Kotli, Azad Jammu & Kashmir.
186. Muhammad Asif, Govt. Boys High School Hatli, District Kotli, Azad Jammu & Kashmir.
187. Mustafa Azad, Govt. Boys High School Khad Gujran, District Kotli, Azad Jammu & Kashmir.
188. Muhammad Faryad, Govt. Boys Primary School Kraila Bala, District Kotli, Azad Jammu & Kashmir.
189. Muhammad Zubair, Govt. Boys Primary School Nakhanal, District Kotli, Azad Jammu & Kashmir.
190. Muhammad Zulfiqar, Govt. Boys Middle School Gharbi, District Kotli, Azad Jammu & Kashmir.
191. Tahir Mahmood, Govt. Boys Primary School Kharan, District Kotli, Azad Jammu & Kashmir.

192. Mehwash Naz Jabeen, Govt. Girls Primary School Hadiyan, District Kotli, Azad Jammu & Kashmir.
193. Abid Hussain, Govt. Girls Primary School Bahiyan, District Kotli, Azad Jammu & Kashmir.
194. Muneeb ur Rehman, Govt. Boys Primary School Johar Jabbar, District Kotli, Azad Jammu & Kashmir.
195. Amir Latif, Govt. Boys Middle School Kutla, District Kotli, Azad Jammu & Kashmir.
196. Saleem Hussain Shah, Govt. Boys Primary School Panakkha Colony, District Kotli, Azad Jammu & Kashmir.
197. Nazia Akbar D/o Muhammad Akram, Primary Teacher, Govt. Girls Primary School Perri Narr, District Kotli, Azad Jammu & Kashmir.
198. Nafeesa Yousaf d/o Muhammad Yousaf, Primary Teacher, Govt. Girls Middle School Pagwarr Mohra, District Kotli.
199. Tayyaba Naeem D/o Naeem Khan, Primary Teacher, Govt. Girls Primary School Chatti Dharra, District Kotli.

.... PROFORMA RESPONDENTS

[On appeal from the judgment of the High Court dated 12.05.2020 in Writ Petitions No.2340/2016, 1025, 1040, 1048, 1063, 1084, 1098, 1107, 1061, 1062 and 1198/2017]

FOR THE APPELLANTS: Barrister Humayun Nawaz Khan, Advocate.

FOR THE RESPONDENTS: Kh. Muhammad Maqbool War, Advocate-General and Mr. Sajid Hussain Abbasi, Advocate.

4. Civil Appeal No.235/2020
(PLA filed on 04.06.2020)

Sidra Kanwal Senior Science Teacher Government Girls Higher Secondary School Rara, Tehsil and District Muzaffarabad.

.... APPELLANT

VERSUS

1. Azad Govt. of the State of Jammu and Kashmir through Secretary Elementary and Secondary Education

Department, having his office at New Secretariat Muzaffarabad.

2. Secretary Elementary and Secondary Education, Azad Govt. of the State of Jammu and Kashmir having his office at New Secretariat Muzaffarabad.
3. National Testing Service (NTS) through Admin Headquarter I.E, Street No.46, Sector 1-8/2 Islamabad Pakistan.
4. Director Public Instructions Schools Education (Male) Azad Govt. of the State of Jammu and Kashmir having his office at Muzaffarabad.
5. Director Public Instructions Schools (Female) Azad Govt. of the State of Jammu and Kashmir having his office at Muzaffarabad.
6. Divisional Director Schools Muzaffarabad Division, having his office at New District Complex Muzaffarabad, Azad Jammu and Kashmir.
7. Director Elementary and Secondary Education Department, having his office at New District Complex Muzaffarabad.
8. District Education Officer (Male) District Muzaffarabad.
9. District Education Officer (Female) District Muzaffarabad.
10. Accountant General of Azad Jammu & Kashmir, having his office Sathra, Muzaffarabad.

... RESPONDENTS

11. Abdul Khaliq Primary Teacher Govt. Boys Middle School, Dathora Tehsil Naseerabad District Muzaffarabad, Azad Jammu and Kashmir.
12. Muhammad Farid S/o Muhammad Hanif Primary Teacher, Govt. Boys Primary School, Hariyala Kalas Tehsil Naseerabad District Muzaffarabad, Azad Jammu and Kashmir.
13. Abdul Hamid Primary Teacher, Govt. Boys Primary School, Natangi Tehsil Naseerabad District Muzaffarabad, Azad Jammu and Kashmir.
14. Muhammad Arshad Primary Teacher. Govt. Boys Primary School, Bandi Kahtana Tehsil Naseerabad District Muzaffarabad, Azad Jammu and Kashmir.
15. Muhammad Zaid Malik Primary Teacher, Govt. Boys High School, Batal Tehsil Naseerabad District Muzaffarabad, Azad Jammu and Kashmir.

16. Muhammad Irfan Primary Teacher, Govt. Boys Middle School, Giana Gumand Tehsil Naseerabad District Muzaffarabad, Azad Jammu and Kashmir.
17. Ilzam Zaffar, Junior Teacher, Govt. Girls Middle School, Dhani Seri Tehsil Naseerabad District Muzaffarabad, Azad Jammu and Kashmir.

PROFORMA-RESPONDENTS

[On appeal from the judgment of the High Court dated 12.05.2020 in Writ Petitions No.2340/2016, 1025, 1040, 1048, 1063, 1084, 1098, 1107, 1061, 1062 and 1198/2017]

FOR THE APPELLANT: Mr. Amjad Hameed Saddiqui,
Advocate.

FOR THE RESPONDENTS: Kh. Muhammad Maqbool
War, Advocate-General and
Mr. Sajid Hussain Abbasi,
Advocate.

5. Civil Appeal No.236/2020
(PLA filed on 02.06.2020)

1. Muhammad Yaseen Govt. Boys Primary School Kalyari Mathrani District Kotli, Azad Jammu & Kashmir.
2. Muhammad Yousaf Govt. Boys Primary School Tarhand, District Kotli, Azad Jammu & Kashmir.
3. Abdul Naeem Govt. Boys Primary School Nar Dabsi District Kotli, Azad Jammu & Kashmir.
4. Attiq-Ur-Rehman Govt. Boys Primary School Dhumpur District Kotli, Azad Jammu & Kashmir.
5. Sikandar Hayat Shad Govt. Boys Primary School Dachan Saloon District Kotli, Azad Jammu & Kashmir.
6. Gulnaz Khan Govt. Boys Primary School Bhil Jandrot District Kotli, Azad Jammu & Kashmir.
7. Muhammad Asif Govt. Boys Primary' School Jhalaq Banala District Kotli, Azad Jammu & Kashmir.
8. Mustafa Azad Govt. Boys High School Khad Gujrran District Kotli, Azad Jammu & Kashmir.
9. Muhammad Faryad Govt. Boys Higher Secondary School Andrala Nar District Kotli, Azad Jammu & Kashmir.

10. Muhammad Zubair Govt. Boys Primary School Nakhnal District Kotli, Azad Jammu & Kashmir.
11. Muhammad Zulfiqar Govt. Boys Primary School Dhara Khad Gujran District Kotli, Azad Jammu & Kashmir.
12. Tahir Mehmood Govt. Boys Primary School Rad Kathar District Kotli, Azad Jammu & Kashmir.
13. Mehwish Naz Jabeen Govt. Girls Primary School Neeli Khad District Kotli, Azad Jammu & Kashmir.
14. Abida Hussain Govt. Girls Middle School Badhan District Kotli, Azad Jammu & Kashmir.
15. Amer Latif Govt. Boys Primary School Nehan Chowki District Kotli, Azad Jammu & Kashmir.
16. Saleem Hussain Shah Govt. Boys High School Jandroot District Kotli, Azad Jammu & Kashmir.

... APPELLANTS

VERSUS

1. Azad Govt. of the State of Jammu & Kashmir through Secretary Education, having his office at New Secretariat Muzaffarabad.
2. Secretary Elementary & Secondary Education Azad Government of the State of Jammu & Kashmir, having his office at New Secretariat Muzaffarabad.
3. National Testing Serving (N.T.S) through Admin Headquarter I.E, Street No.46, Sector 1-8/2 Islamabad, Pakistan.
4. Director Education Schools Azad Govt., of the State of Jammu & Kashmir, having his office at New District Complex Muzaffarabad.
5. District Education Officer Elementary & Secondary Education Schools (Male) District Kotli, Azad Jammu & Kashmir.
6. District Education Officer Elementary & Secondary Education Schools (Female) District Kotli, Azad Jammu & Kashmir.
7. District Accounts Officer District Kotli, Azad Jammu & Kashmir.

... RESPONDENTS

8. Muneeb-Ur-Rehman Govt. Boys Primary School Johar Jabbar District Kotli, Azad Jammu & Kashmir.

... PROFORMA-RESPONDNET

[On appeal from the judgment of the High Court dated 12.05.2020 in Writ Petitions No.2340/2016, 1025, 1040, 1048, 1063, 1084, 1098, 1107, 1061, 1062 and 1198/2017]

FOR THE APPELLANTS: Mr. Amjad Hameed Saddiqui,
Advocate.

FOR THE RESPONDENTS: Kh. Muhammad Maqbool
War, Advocate-General and
Mr. Sajid Hussain Abbasi,
Advocate.

6. Civil Appeal No.237/2020
(PLA filed on 28.05.2020)

1. Abdul Khaliq, Primary Teacher, Government Boys Middle School Dathora Tehsil Naseerabad District Muzaffarabad (A.K).
2. Muhammad Farid S/o Muhammad Hanif, Primary Teacher, Government Boys Primary School Hariyala Kalas Tehsil Naseerabad District Muzaffarabad (A.K).
3. Muhammad Arshad, Primary Teacher, Government Boys Primary School Bandi Kathana, Tehsil Naseerabad District Muzaffarabad (A.K).
4. Muhammad Zahid Malik, Primary Teacher, Government Boys High School Battal Tehsil Naseerabad District Muzaffarabad (A.K).
5. Muhammad Irfan, Primary Teacher, Government Boys Middle School Giana Gummand, Tehsil Naseerabad District Muzaffarabad (A.K).
6. Hafeez-ur-Rehman, Primary Teacher, Government Boys Primary School Naluchi Tehsil and District Muzaffarabad (A.K).
7. Muhammad Waseem, Primary Teacher, Government Boys Middle School Darra Batangi Tehsil and District Muzaffarabad (A.K).

8. Abdul Hameed Mughal, Primary Teacher, Government Boys Primary School Batangi Tehsil Naseerabad District Muzaffarabad (A.K).
9. Ulfat-un-Nisa Primary Teacher, Government Primary School Hotareri Jheeng Tehsil Naseerabad District Muzaffarabad (A.K).
10. Muhammad Fayyaz, Primary Teacher, Government Boys Primary School Panjnad, Tehsil Naseerabad District Muzaffarabad (A.K).
11. Zahid Ahmed, Primary Teacher, Government Primary School Batangi Darra, Tehsil Naseerabad District Muzaffarabad (A.K).
12. Naseem Hussain Shah, Primary Teacher, Government Middle School Lohar Gali, Tehsil and District Muzaffarabad (A.K).
13. Shahida Fazal, Primary Teacher, Government Girls High School Bheri Tehsil Naseerabad District Muzaffarabad (A.K).

... APPELLANTS

VERSUS

1. Azad Government of the State of Jammu & Kashmir through Secretary Education, Civil Secretariat, Muzaffarabad.
2. Secretary, Elementary and Secondary Education, Azad Government of the State of Jammu & Kashmir, Civil Secretariat, Muzaffarabad.
3. National Testing Services (NTS) through Admin Headquarter I.E, Street No.46, Sector I-8/2, Islamabad (Pakistan).
4. Director Public Instructions Education Schools (Male), Azad Government of the State of Jammu & Kashmir, Muzaffarabad.
5. Director Public Instructions Education Schools (Female), Azad Government of the State of Jammu & Kashmir, Muzaffarabad.
6. Divisional Directors (Schools), Muzaffarabad Division, Muzaffarabad.
7. Director Education Schools, Azad Government of the State of Jammu & Kashmir, Muzaffarabad.

8. Education Department (Schools) Elementary & Secondary Education through Secretary Education (Schools) Elementary & Secondary, Azad Government of the State of Jammu & Kashmir, Civil Secretariat, Muzaffarabad.
9. District Education Officer, Elementary & Secondary Education Schools (Male), District Muzaffarabad.
10. District Education Officer, Elementary & Secondary Education Schools (Female), District Muzaffarabad.
11. District Education Officer Schools (Male), Hattian Bala, District Jhelum Valley.
12. Assistant Education Officer Schools (Male), Constituency No.3, Muzaffarabad.
13. Assistant Education Officer (Female) Constituency. No.1 Muzaffarabad.
14. Accountant General, Azad Jammu & Kashmir, Muzaffarabad.

...RESPONDENTS

15. Divisional Director Schools, Mirpur Division, Mirpur.
16. Divisional Director Schools (Male), Poonch Division, Rawalakot.
17. District Education Officer (Female) District Kotli.
18. District Education Officer (Male) Haveli Kahuta Azad Kashmir.
19. Assistant Education Officer (Female) Constituency No.3 Muzaffarabad.
20. Assistant Education Officer (Female) Constituency No.4 Muzaffarabad.
21. Assistant Education Officer (Male) Constituency No.6 Muzaffarabad Azad Kashmir.
22. Assistant Education Officer (Female) Constituency No.6 Muzaffarabad.
23. Assistant Education Officer (Female) Fatehpur Kotli Azad Kashmir.
24. Assistant Education Officer (Female) Khoi Ratta Kotli Azad Kashmir.
25. Assistant Education Officer (Female) Sehnsa Kotli Azad Kashmir.

26. Assistant Education Officer (Male) Sarsawa Kotli Azad Kashmir.
27. Assistant Education Officer (Male) Sehnsa Kotli Azad Kashmir.
28. Principal Higher Secondary School Gayian, District Kotli Azad Kashmir.
29. Head Master Boys High School Jabri District Kotli,
30. Headmaster Govt. High School Doba Bhedi District Haveli Kahuta.
31. Headmaster Govt. Boys High School Dachore Merain District Muzaffarabad.
32. Headmaster Govt. Boys High School Jagran, District Neelum Azad Kashmir.
33. Headmaster Govt. Boys High School Lamian Pattian District Muzaffarabad.
34. Headmaster Govt. High School Hillan District Haveli Kahuta.
35. Headmaster Govt. High School Holar District Haveli Kahuta.
36. Headmaster Govt. High School Lari Lardaran District Haveli Kahuta.
37. Headmaster Govt. High School Mandhar District Haveli Kahuta.
38. Headmaster Govt. High School Naga Nari District Haveli Kahuta.
39. Headmaster Govt. High School Padar District Haveli Kahuta.
40. Headmaster Govt. High School Rankri District Haveli Kahuta.
41. Headmaster Govt. High School Batmang District Muzaffarabad.
42. Headmaster Govt. High School Batmang District Haveli Kahutta.
43. Headmaster Govt. Middle School Khurshidabad District Haveli Kahuta
44. Headmaster Govt. Middle School Urnian Saran District Muzaffarabad.
45. Headmaster Govt. Middle-School Plate Syedan District Kotli.

46. Headmaster Middle School Holar District Kotli.
47. Headmistress Girls High School Taral District Kotli.
48. Headmistress Govt. Girls Middle School Kajola Kolti Azad Kashmir.
49. Headmistress Girls Middle School Sarli Sacha District Muzaffarabad.
50. District Account Officer Haveli Kahuta Azad Kashmir.
51. District Accounts Officer District Kotli.
52. District Accounts Officer District Neelum Azad Kashmir.
53. Sidra Kanwal, Junior Science Teacher, Government Girls Middle School Dabriyal Tehsil Naseerabad District Muzaffarabad (A.K).
54. Ilzum Zaffar, Junior Teacher, Government Girls Middle School Dhanni Seri, Tehsil Naseerabad District Muzaffarabad (A.K).
55. Zaffar Iqbal, Primary Teacher, Government Boys Middle School Dharyian Hattian Bala, District Jhelum Valley (A.K).
56. Nayla Mughal, Primary Teacher, Government Girls Middle School Baganna Khairabad, District Muzaffarabad (A.K).
57. Syed Maqsood Hussain Bukhari, Junior Teacher, Boys High School Hota, Haveli Kahutta (A.K).
58. Abdul Saboor Junior Teacher, Govt. Middle School Lari Lardaran, Tehsil Haveli Kahutta (A.K).
59. Muhammad Ismail, Junior Teacher, Govt. Middle School Khursheedabad Haveli Kahutta (A.K).
60. Shabbir Ahmed Qureshi, Junior Teacher, Govt. Middle School Hilan Haveli Kahutta (A.K).
61. Muhammad Mushtaq Farooq, Junior Teacher, High School Doba Bhedi Haveli Kahutta (A.K).
62. Mirza Muhammad Kamran, Junior Teacher, Govt. High School Kala Mula, Haveli Kahutta (A.K).
63. Muhammad Akram Bahari, Junior Teacher, Govt. Middle School Padar, Tehsil Mumtazabad, Haveli Kahuta (A.K).
64. Bilal Aslam Rathore, Junior Teacher, Govt. High School Naga Nari Haveli Kahutta (A.K).
65. Samira Mubarak, Primary Teacher, Girls Primary School Mohri, Jabrial, District Muzaffarabad (A.K).

66. Saima Minhas, Junior Teacher, Girls High School Bherik, District Muzaffarabad (A.K).
67. Maria Javed, Primary Teacher, Girls High School Plate Muzaffarabad (A.K)
68. Farzana Bibi, Junior Science Teacher, Girls Middle School Batmang, Muzaffarabad (A.K).
69. Hafiq Muhammad Sadiq, Qari Teacher B-9, High School Hotar District Haveli, Kahutta (A.K).
70. Tariq Hussain Shah, Qari Teacher, High School Mandhar Haveli Kahutta (A.K).
71. Abid Khan Kiani, Qari Teacher, Boys School Rankri, Haveli Kahutta (A.K).
72. Muhammad Ehsan Quzafi Primary Teacher Govt. Boys Masjid School Hassan Galian Muzaffarabad.
73. Asad Jamil Khan, Primary Teacher Middle School Holar District Kotli.
74. Muhammad Saqib Ali, Primary Teacher Boys, Primary School Hill Androth District Kotli.
75. Qaiser Iqbal Primary Teacher Primary School Ungar District, Kotli.
76. Imran Younas Primary Teacher Boys Middle School Plate Syedan District Kotli.
77. Saira Parveen Primary Teacher Girls Primary School Islamabad District Kotli.
78. Gul Nisar Primary Teacher Middle School Plate Syedan District Kotli.
79. Muhammad Saeed Primary Teacher Boys Primary School Bhortian District Kotli.
80. Rashida Bibi Primary Teacher Girls Primary School Parigora District Kotli.
81. Israr Hussain Primary Teacher Primary School Plair District Kotli.
82. Mazhar Iqbal Primary Teacher Boys High School Jabri District Kotli.
83. Muhammad Kabir Primary Teacher Boys Primary School Homa District Kotli.
84. Muhammad Rifaqat Primary School Boys Primary School Hil Bogra District Kotli.

85. Naila Ishfaq Primary Teacher Girls High School Tarala District Kotli.
86. Sarnia Shahnawaz Primary Teacher Girls Primary School Payai District Kotli.
87. Fazila Tabasum Primary School Girls Primary School Jandaryala Nar Tehsil Fatehpur District Kotli.
88. Samira Ikhlaq, Primary Teacher Girls Primary School Dagola District Kotli
89. Benazir Yousaf Primary Teacher Girls Middle School Sarli Sacha District Muzaffarabad.
90. Sobia Mushtaq, Primary Teacher Girls Primary School Khorian Syedan, District Muzaffarabad.
91. Noreen Maqbool Primary Teachers Girls Primary School Sarian Muzaffarabad
92. Muhammad Adeeb Primary Teacher Boys Primary School Hurna Tehsil Sehnsa District Kotli.
93. Javid Ahmed Mughal Primary Teacher High School Lamian Patian.
94. Faiz Hussain, Primary Teacher, Primary School Hill Bulara Kotli.
95. Faiza Kousar, Primary Teacher Girls Primary School Hill Mani Kotli.
96. Sayed Maqsood Hussain Bukhari, Junior Teacher Boys High Hotar, Haveli Kahuta Azad Kashmir.
97. Abdul Saboor Junior Teacher Government Middle School Lari Lardaran Tehsil Haveli Kahuta Azad Kashmir.
98. Muhammad Ismail Junior Teacher Government Middle School Khurshidabad Haveli Kahuta Azad Kashmir.
99. Shabir Ahmed Qureshi Junior Teacher Govt. Middle School Hilan Haveli Kahuta Azad Kashmir.
100. Muhammad Mushtaq Farooqi Junior Teacher High School Doba Bhedi Haveli Kahuta Azad Kashmir.
101. Mirza Muhammad Kamran Junior Teacher Govt. High School Kala Mula, Haveli Kahuta Azad Kashmir.
102. Muhammad Akram Bahari, Junior Teacher Govt. Middle School Padar Tehsil Mumtazabad Haveli Kahuta Azad Kashmir.
103. Bilal Aslam Rathor Junior Teacher Govt. High School Naga Nari Haveli Kahuta Azad Kashmir.

104. Samira Mubarak Primary Teacher Girls Primary School Mohri Jabrial District Muzaffarabad.
105. Saima Minhas Junior Teacher Girls High School Bheri District Muzaffarabad.
106. Maria Javed Primary Teacher Girls High School Plate Muzaffarabad.
107. Farzana Bibi, Junior Science Teacher Girls Middle School Batmang Muzaffarabad.
108. Shahida Fazal, Primary Teacher Girls High School Bheri, Muzaffarabad.
109. Hafiz Muhammad Sadiq, Qari Teacher, B-9, High School Hotar, District Haveli, Kahuta.
110. Tariq Hussain Shah, Qari Teacher High School Mandhar Haveli Kahuta Azad Kashmir.
111. Abid Khan Kiani, Qari Teacher Boys School Rankri, Haveli Kahuta, Azad Kashmir.
112. Muhammad Shafique, Primary Teacher, Government Boys High School Dachore Merian District Muzaffarabad.
113. Muhammad Asif, Primary Teacher, Govt. Boys Primary School Chota Kai Manja District Muzaffarabad.
114. Imran Adrees, Primary Teacher, Boys Primary School Sultanpur District Muzaffarabad.
115. Najat Hussain, Primary Teacher, Boys Primary School Laya Palhoter District Muzaffarabad.
116. Chaudhary Muhammad Suleman, Primary Teacher, Boys Primary School Mir Bandi District Muzaffarabad.
117. Muhammad Ishfaq, Primary Teacher, Boys Primary School Karanj District Muzaffarabad.
118. Syed Zakir Hussain Shah, Primary Teacher, Boys Primary School Kardala District Muzaffarabad.
119. Khalid Mehmood, Primary Teacher, Boys Primary School Dhero Nalla District Muzaffarabad.
120. Ibrar Hussain, Primary Teacher, Middle School Urnian Saran, District Muzaffarabad.
121. Asima Iqbal Primary Teacher, Girls Primary School Tariqabad District Muzaffarabad.
122. Rukhsana Kousar Primary Teacher, Girls Primary School Haryala Kai Manja District Muzaffarabad.

123. Tahira Bibi Primary Teacher, Girls Primary School Kahala District Muzaffarabad.
124. Gulshan Basheer, Primary Teacher Girls Primary School Chota Manu District Muzaffarabad.
125. Isma Younas, Primary Teacher Girls Primary School Mara Dadoo District Muzaffarabad.
126. Saqib ur Rehman Primary Teacher Boys Primary School Sahibthan District Muzaffarabad.
127. Assistant Education Officer (Male) Constituency No.2 Muzaffarabad.
128. Assistant Education Officer (Male) Constituency No.4 Muzaffarabad Azad Kashmir.
129. Sarnia Arif D/o Muhammad Arif, Primary Teacher Govt. Girls Middle School Mandi, District Kotli.
130. Riffat Abid D/o Muhammad, Primary Teacher Govt. Girls Primary School Mayel Bala Mandhetar, District Kotli.
131. Saima Rasheed D/o Muhammad Rasheed, Primary Teacher Govt. Girls Middle School Kakni, District Kotli.
132. Imran Hussian Shah S/o Manzoor Hussain Shah, Primary Teacher Govt. Boys Primary School Khagrout, District Kotli.
133. Nagina Kousar D/o Muhammad Saddique, Primary Teacher Govt. Girls Middle School Dhamaal, District Kotli.
134. Yasmeen Rasheed D/o Abdul Rasheed, Primary Teacher Govt. Girls Primary School Darkoti Bala, District Kotli.
135. Zareeda Khanum D/o Shah Muhammad, Primary Teacher Govt. Girls Primary School Kalpur, District Kotli.
136. Naveed Ahmed S/o Walayat Khan, Primary Teacher Govt. Boys High School Sarhota No.2, District Kotli.
137. Arsalan Ahmed Khaleeq S/o Khaleeq-uz-Zaman, Primary Teacher Govt. Boys High School Sarhota No.2, District Kotli.
138. Haleem Ahmed S/o Muhammad Razzaq, Primary Teacher Govt. Boys Primary School Fateh Pur Weharri, District Kotli.
139. Muhammad Israr S/o Muhammad Ishtiaq, Primary Teacher Govt. Boys Primary School Pang Peeran, District Kotli.
140. Kamran Kareem S/o Abdul Kareem, Primary Teacher Govt. Boys Primary School Gulhar Colony, District Kotli.

141. Muhammad Abbass S/o Muhammad Maskeen, Primary Teacher Govt. Boys Primary School Sawarr, District Kotli.
142. Rashid Mehmood S/o Mehmood Ahmed, Primary Teacher Govt. Boys Primary School Hillan Nawnian, District Kotli.
143. Inam-ur-Rehman S/o Riaz Ahmed, Primary Teacher Govt. School Danna, Charhoi, District Kotli.
144. Nisar Ahmed S/o Said Muhammad, Primary Teacher Govt. Primary School Gagri Charhoi, District Kotli.
145. Muhammad Yasir S/o Muhammad Muzaffar, Primary Teacher, Govt. Boys Primary School Kanthi, District Kotli.
146. Muhammad Imran S/o Muhammad Saddique, Primary Teacher Govt. Boys Higher Secondary School Rajdahani, District Kotli.
147. Muhammad Kabeer S/o Muhammad Khalil, Primary Teacher Govt. Boys Primary School Koi Brahtla, District Kotli.
148. Shahid Zaffar S/o Zafar Iqbal, Primary Teacher Govt. Boys Middle School Naarr Charhoi, District Kotli.
149. Safdar Hussain Shah S/o Syed Ameer Hussain Shah, Primary Teacher Govt. Boys Middle School Gulpur, District Kotli.
150. Habib Rasheed S/o Muhammad Rasheed, Primary Teacher Govt. Boys High School Saidpur, District Kotli.
151. Muhammad Shafiq S/o Muhammad Qasim, Primary Teacher Govt. Boys High School Khour, District Kotli.
152. Tariq Mehmood S/o Muhammad Yousaf, Primary Teacher Govt. Boys Middle School Kand Pathan, District Kotli.
153. Sajjad Ahmed S/o Ch. Sher Muhammad, Primary Teacher Govt. Boys Primary School Bherra Katehra, District Kotli.
154. Shahzad Ahmed S/o Jaan Muhammad, Primary Teacher Govt. Boys Primary School Cheer Gala, District Kotli.
155. Muhammad Wajid S/o Muhammad Saddique, Primary Teacher Govt. Boys Primary School Harripur Sohana, District Kotli.
156. Zaheer Ahmed S/o Muhammad Maqbool, Primary Teacher Govt. Boys Primary School Hillan Nawnian, District Kotli.
157. Meer Zaman S/o Noor Muhammad, Primary Teacher Govt. Boys High School Sarhota No.2 District Kotli.
158. Liaqat Hussain S/o Muhammad Nazir, Primary Teacher Govt. Boys Primary School Mian Mohrra, District Kotli.

159. Asghar Mehmood S/o Lal Hussain, Primary Teacher Govt. Boys Primary School Dhok Bhiyal, District Kotli.
160. Shehzad Ahmed S/o Muhammad Bashir, Primary Teacher Govt. Boys High School Khour, District Kotli.
161. Javed Iqbal S/o Muhammad Iqbal, Primary Teacher Govt. Boys Primary School Chakkli, District Kotli.
162. Tahira Parveen D/o Muhammad Sadiq, Primary Teacher Govt. Girls Primary School Bhangalian, District Kotli.
163. Najma Kanwal D/o Muhammad Khalid, Primary Teacher Govt. Girls Primary School Sehna Brahtla, District Kotli.
164. Shmaila Hussain D/o Khadim Hussain, Primary Teacher Govt. Girls Primary School Kisanda, District Kotli.
165. Sehrash Razzaq D/o Abdul Razzaq, Primary Teacher Govt. Girls Primary School Ambaan, District Kotli.
166. Shaheen Akhtar D/o Muhammad Bashir, Primary Teacher Govt. Girls Primary School Gorra Naarr, Charhoi, District Kotli.
167. Misbah Rarnzan D/o Muhammad Ramzan, Primary Teacher Govt. Boys Primary School Sirrari Pishadd, Charhoi, District Kotli.
168. Rehana Kousar D/o Abdul Qayyum, Primary Teacher Govt. Girls High School Narr Matial, District Kotli.
169. Robina Kousar S/o Mehmood Ahmed Raza, Primary Teacher Govt. Girls Primary School Khadal, District Kotli.
170. Nazia Najmi D/o Raj Muhammad, Primary Teacher Govt. Girls Primary School Noorpur, District Kotli.
171. Shmaila Kousar D/o Muhammad Ashraf, Primary Teacher Govt. Girls Primary School Bil Domass, District Kotli.
172. Azra Kousar D/o Muhammad Zaman, Primary Teacher Govt. Girls Middle School Khour Achalla, District Kotli.
173. Shehnaz Akhtar D/o Muhammad Riaz, Primary Teacher Govt. Girls Primary School Chakkli, District Kotli.
174. Shazia Saqi D/o Muhammad Ishaq Saqi, Primary Teacher Govt. Girls High School Khour Ghanji Baherra, District Kotli.
175. Ambreen Jabbar D/o Abdul Jabbar, Primary Teacher Govt. Girls Primary School Mera Andarla Katterra, District Kotli.
176. Nagina Bibi D/o Muhammad Afzal, Primary Teacher Govt. Girls Primary School Khud Brahmnan, District Kotli.

177. Nazreen Razzaq D/o Muhammad Razzaq, Primary Teacher Govt. Girls Middle School Kotli Sohalna, District Kotli.
178. Fareen Sabir D/o Chaudhary Sabir, Primary Teacher Govt Girls Primary School Fatehpur Weharri, District Kotli.
179. Shafiq Kareem S/o Abdul Kareem, Primary Teacher Govt. Boys Primary School Tainnout, District Kotli.
180. Divisional Director Schools Mirpur Division, Mirpur.
181. Rizwana Azad Primary Teacher posted at Girls Middle School Dana District Kotli Azad Kashmir.
182. Saima Bashir Primary Teacher posted at Govt. Girls Middle School Mandhatar Tehsil Fatehpur District Kotli Azad Kashmir.
183. Muhammad Yaseen Government Boys High School Tharani District Kotli Azad Kashmir.
184. Muhammad Yousaf Government Boys Primary School Salhotar Kundi District Kotli Azad Kashmir.
185. Abdul Naeem Government Boys Primary School Chakrali Dali District Kotli Azad Kashmir.
186. Attiq-ur-Rehman Government Boys Primary School Dhampur Colony District Kotli Azad Kashmir.
187. Sikandar Hayyat Shad Government Boys Middle School Dabsi District Kotli Azad Kashmir.
188. Gulnaz Khan Government Boys Primary School Saloon District Kotli Azad Kashmir.
189. Muhammad Asif Government Boys High School Hatli District Kotli Azad Kashmir.
190. Mustafa Azad Government Boys High School Khad Gujran District Kotli Azad Kashmir.
191. Muhammad Faryad Government Boys Primary School Kraila Bala District Kotli Azad Kashmir.
192. Muhammad Zubair Government Boys Primary School Nakhnal District Kotli Azad Kashmir.
193. Muhammad Zulfiqar Government Boys Middle School Gharbi Nakiyal District Kotli Azad Kashmir.
194. Tahir Mehmood Government Boys Primary School Kharan Dabi District Kotli Azad Kashmir.
195. Mehwash Naz Jabeen Government Girls Primary School Hadiyan District Kotli Azad Kashmir.

196. Abida Hussain Government Girls Primary School Bahiyan District Kotli Azad Kashmir.
197. Muneeb-ur-Rehman Government Boys Primary School Johar Jabbar District Kotli Azad Kashmir.
198. Amir Latif Government Boys Middle School Kutla District Kotli Azad Kashmir.
199. Saleem Hussain Shah Government Boys Primary School Colony District Kotli Azad Kashmir.
200. Nazia Akhtar D/o Muhammad Akram, Primary Teacher Primary School Perri Narr, District Kotli.
201. Nafeesa Yousaf D/o Muhammad Yousaf, Primary Teacher Govt. Girls Middle School Phagwarr Mohrra, District Kotli.
202. Hafiz Muhammad Sadaqat, Junior Teacher/Qari Govt. Boys High School Jagran, District Neelum Azad Kashmir.
203. Qamar Yaqoob, Primary Teacher, Government Girls Middle School Khajola, District Kotli Azad Kashmir.
204. Saima Asim, Primary Teacher, Govt. Girls Higher Secondary School, Gayian, District Kotli Azad Kashmir.
205. Rahila Iqbal, Primary Teacher, Girls Primary School Chiri, District Kotli Azad Kashmir.
206. Yasmeen Hanif, Primary Teacher, Girls Primary School Bhera Ketera, District Kotli Azad Kashmir.
207. Saima Tabassum Primary Teacher, Girls Primary School Patlian Sopur, District Kotli Azad Kashmir.
208. Shazia Azad, Primary Teacher, Girls Primary School Kot Kasbian District Kotli Azad Kashmir.

PRSOFORMA RESPONDENTS

[On appeal from the judgment of the High Court dated 12.05.2020 in Writ Petitions No.2340/2016, 1025, 1040, 1048, 1063, 1084, 1098, 1107, 1061, 1062 and 1198/2017]

FOR THE APPELLANTS:	Mr. Abdul Rashid Abbasi, Advocate.
FOR THE RESPONDENTS:	Kh. Muhammad Maqbool War, Advocate-General and Mr. Sajid Hussain Abbasi, Advocate.

7. Civil Appeal No.238/2020
(PLA filed on 18.06.2020)

1. Saima Rasheed D/o Muhammad Rasheed, Primary Teacher Govt. Girls Middle School Kakni, District Kotli AK.
2. Rashid Mehmood S/o Mehmood Ahmed, Primary Teacher Govt. Boys Primary School Hillan Nawnian District Kotli AK.
3. Muhammad Shafique S/o Muhammad Qasim, Primary Teacher Govt. Boys High School Khour, District Kotli AK.
4. Muhammad Wajid S/o Muhammad Sadique, Primary Teacher Govt. Boys Primary School Harripur Sohana District Kotli AK.
5. Zaheer Ahmed S/o Muhammad Maqbool, Primary Teacher Govt. Boys Primary School Hellan Nowanian District Kotli.
6. Javed Iqbal S/o Muhammad Iqbal, Primary Teacher Govt. Boys primary School Chakkli, District Kotli AK.
7. Tahira Perveen D/o Muhammad Sadiq Primary Teacher Govt. Girls Primary School Bhangalian, District Kotli.
8. Azra Kousar D/o Muhammad Zaman, Primary Teacher Govt. Girls Middle School Khour Achalla, District Kotli.
9. Nagina Bibi D/o Muhammad Afzal, Primary Teacher Govt. Girls Primary School Khus Brahmnan, District Kolti.

... APPELLANTS

VERSUS

1. Education Department (Schools) Elementary & Secondary Education through Secretary Education (Schools) Elementary & Secondary of AJ&K, having his office at Civil Secretariat Muzaffarabad.
2. Azad Govt. of the State of Jammu and Kashmir through Secretary Education (Schools) Elementary & Secondary Education Muzaffarabad.
3. Director Public Instruction Schools of AJ&K, having office at District Complex Old Secretariat Muzaffarabad.
4. Divisional Director Schools Mirpur Division Mirpur AK.
5. District Education Officer (Male) District Kotli.

6. District Education Officer (Female) District Kotli.
7. Assistant Education Officer (Male) Halqa Khoiratta.
8. Assistant Education Officer (Male) Halqa Charhoi.
9. Assistant Education Officer (Female) Halqa Khoiratta.
10. Assistant Education Officer (Female) Halqa Charhoi.
11. District Account Officer, District Kotli.
12. Accountant General of Azad Jammu & Kashmir, Muzaffarabad.

... RESPONDNETS

13. Nagina Kousar D/o Muhammad Saddique, Primary Teacher Govt. Girls Middle School Dhamaal, District Kotli.
14. Yasmeen Rashad D/o Abdul Rashad, Primary Teacher Govt. Girls Primary School Darkoti Bala, District Kotli.
15. Zareeda Khanum D/o Shah Muhammad, Primary Teacher Govt. Girls Primary School Kalpur, District Kotli.
16. Muhammad Israr S/o Muhammad Ishtaiq, Primary' Teacher Govt. Boys Primary School Pang Peeran, District Kotli.
17. Kamran Kareem S/o Abdul Kareem, Primary Teacher Govt. Boys Primary School Gulhar Colony, District Kolti.
18. Muhammad Abbas S/o Muhammad Maskeen, Primary Teacher Govt. Boys Primary School Sawarr, District Kotli.
19. Inam-ur-Rehman S/o Riaz Ahmed, Primary Teacher Govt. Boys Middle School Danna, Charhoi, District Kotli.
20. Nisar Ahmed S/o Said Muhammad, Primary teacher Govt. Boys Primary School Gagri Charhoi, District Kotli.
21. Muhammad Yasir S/o Muhammad Muzaffar, Primary Teacher, Govt. Boys Primary' School Kanthi, District Kotli.
22. Muhammad Kabeer S/o Muhammad Muzaffar, Primary Teacher, Govt. Boys Primary School Kanthi, District Kotli.
23. Shahid Zaffar S/o Zafar Iqbal, Primary Teacher Govt. Boys Middle School Naarr Charhoi, District Kotli.
24. Safdar Hussain Shah S/o Syed Ameer Hussain Shah, Primary Teacher Govt. Boys Middle School Gulpur, District Kotli.
25. Shahzad Ahmed S/o Jaan Muhammad, Primary Teacher Govt. Boys Primary School Cheer Gala, District Kotli.

26. Najma Kanwal D/o Muhammad Khalid, Primary Teacher Govt. Girls Primary School Sehnsa Brahtla, District Kotli.
27. Shamaila Hussain D/o Khadim Hussain, Primary Teacher Govt. Girls Primary School Kisanda, District Kotli.
28. Sehrash Razzaq D/o Abdul Razzaq, Primary Teacher Govt. Girls Primary School Ambaan, District Kotli.
29. Shaheen Akhtar D/o Muhammad Bashir, Primary Teacher Govt. Girls Primary School Gorra Naar, Charhoi, District Kolti.
30. Misbah Ramzan D/o Muhammad Ramzan, Primary Teacher, Govt. Boys Primary School Sirrari Pishad, Charhoi, District Kotli.
31. Rehana Kousar D/o Abdul Qayyum, Primary Teacher Govt. Girls High School Narr Matial, District Kotli.
32. Robina Kousar D/o Mehmood Ahmed Raza, Primary Teacher Govt. Girls Primary School Khadal, District Kotli.
33. Nazia Najmi D/o Raj Muhammad. Primary Teacher Govt. Girls Primary School Noorpur, District Kotli.
34. Shamila Kousar D/o Muhammad Ashraf, Primary Teacher, Govt. Girls Primary School Bil Domass District Kotli.
35. Saima Arif D/o Muhammad Arif, Primary Teacher Govt. Girls Middle School Mandi, District Kolti.
36. Riffat Abid D/o Muhammad, Primary Teacher Govt. Girls Primary School Mayel Balal Mandhetar, District Kotli.
37. Imran Hussain Shah S/o Manzoor Hussain Shah, Primary Teacher Govt. Boys Primary School Khagrout, District Kotli.
38. Naveed Ahmed S/o Walayat Khan, Primary Teacher Govt. Boys High School Sarhota, No. 2, District Kotli.
39. Arsalan Ahmed Khaleeq S/o Khaleeq-uz-Zaman, Primary Teacher Govt. Boys High School Sarhota No. 2, District Kotli.
40. Haleem Ahmed S/o Muhammad Razzaq, Primary Teacher Govt. Boys Primary School Fateh Pur Waharri, District Kotli.
41. Muhammad Imran S/o Muhammad Saddique, Primary Teacher Govt. Boys Higher Secondary School Rajdahani, District Kotli.
42. Habib Rasheed S/o Muhammad Rasheed, Primary Teacher Govt. Boys High School Sadipur, District Kotli.

43. Tariq Mchmood S/o Muhammad Yousaf, Primary Teacher Govt. Boys Middle School Kand Pathan, District Kotli.
44. Sajjad Ahmed S/o Ch. Sher Muhammad. Primary Teacher Govt. Boys Primary School Bherra Katehra, District Kotli.
45. Meer Zaman S/o Noor Muhammad, Primary Teacher Govt. Boys High School Sarhota No. 2 District Kotli.
46. Liaqat Hussain S/o Muhammad Nazir, Primary Teacher Govt. Boys Primary School Mian Mohra. District Kotli.
47. Asghar Mehmood S/o Lal Hussain, Primary Teacher Govt. Boys Primary School Dhok Bhiyal, District Kotli.
48. Shehzad Ahmed S/o Muhammad Bashir, Primary Teacher Govt. Boys High School Khour, District Kotli.
49. Shehnaz Akhtar D/o Muhammad Riaz, Primary Teacher Govt. Girls Primary School Chakkli, District Kotli.
50. Shazia Saqi D/o Muhammad Ishaq Saqi, Primary Teacher Govt. Girls High School Khour Ghanji Baherra, District Kotli.
51. Ambrcen Jabbar D/o Abdul Jabbar, Primary Teacher Govt. Girls Primary School Mera Andrla Kattera, District Kotli.
52. Nazreen Razzaq D/o Muhammad Razzaq, Primary Teacher Govt. Girls Middle School Kotli Sohalna, District Kotli.
53. Fareen Sabir D/o Chaudhary Sabir, Primary Teacher Govt. Girls Primary School Fatehpur Weharri, District Kotli.
54. Shafiq Kareem S/o Abdul Kareem, Primary Teacher Govt. Boys Primary School Tainnout, District Kotli.

.... PROFORMA-RESPONDENTS

[On appeal from the judgment of the High Court dated 12.05.2020 in Writ Petitions No.2340/2016, 1025, 1040, 1048, 1063, 1084, 1098, 1107, 1061, 1062 and 1198/2017]

FOR THE APPELLANTS: Sarar M. R. Khan, Advocate.

FOR THE RESPONDENTS: Kh. Muhammad Maqbool War, Advocate-General.

8. Civil Appeal No.04/2021
(PLA filed on 10.07.2020)

Maria Javed Primary Teacher Government Girls High School Plate
Muzaffarabad, Azad Jammu and Kashmir.

... APPELLANT

VERSUS

1. Azad Government of the State of Jammu and Kashmir through Secretary Elementary and Secondary Education having his office at New Secretariat Muzaffarabad.
2. Director Public Instructions Elementary and Secondary Education (Female), Azad Jammu and Kashmir, having its office at New District Complex, Muzaffarabad.
3. Divisional Director Schools Elementary and Secondary Education (Female), Muzaffarabad Division Muzaffarabad, having its office at New District Complex, Muzaffarabad.
4. Assistant Education Officer (Female) Constituency No.1 Muzaffarabad having its office at New District Complex, Muzaffarabad.
5. Accountant General of Azad Jammu and Kashmir having his office at Sathra, Muzaffarabad.

... RESPONDENTS

6. Director Public Instructions Elementary and Secondary Education (Male), Azad Jammu and Kashmir, having his office at New District Complex, Muzaffarabad.
7. Divisional Director Schools Elementary and Secondary Education (Male), Poonch Division Rawalakot, having his office at District Complex, Rawalakot.
8. District Education Officer (Male), District Haveli Kahutta Azad Jammu and Kashmir.
9. District Accounts Officer District Haveli Kahutta, Azad Jammu and Kashmir.
10. Assistant Education Officer (Female) Constituency No.3, Muzaffarabad having its office at New District Complex. Muzaffarabad.
11. Headmaster Government High School Holer District Haveli Kahutta.

12. Headmaster Government High School Lari Lardaran District Haveli Kahutta.
13. Headmaster Government Middle School Khurshidabad District Haveli Kahutta.
14. Headmaster Government High School Hillan District Haveli Kahutta.
15. Headmaster Government High School Doha Bhedi District Haveli Kahutta.
16. Headmaster Government High School Padar District Haveli Kahutta.
17. Headmaster Government High School Rankri District Haveli Kahutta.
18. Headmaster Government High School Mandhar District Haveli Kahutta.
19. Headmaster Government High School Naga Nari District Haveli Kahutta.
20. Headmaster Government High School Batmang District Muzaffarabad.
21. Syed Maqsood Hussain Bukhari, Junior Teacher Boys High School Hotar, District Haveli Kahutta, Azad Jammu and Kashmir.
22. Abdul Saboor Junior Teacher Government Middle School Lari Lardaran Tehsil Haveli Kahutta, Azad Jammu and Kashmir.
23. Muhammad Ismail Junior Teacher Government Middle School Khurshidabad Haveli Kahutta Azad Jammu and Kashmir.
24. Shabir Ahmed Qureshi Junior Teacher Government Middle School Hilan Haveli Kahutta, Azad Jammu and Kashmir.
25. Muhammad Mushtaq Farooqi Junior Teacher High School Doba Bedi District Haveli Kahutta, Azad Jammu and Kashmir.
26. Mirza Muhammad Kamran Junior Teacher Government High School Kala Mula, District Haveli Kahutta, Azad Jammu and Kashmir.
27. Muhammad Akram Bahari, Junior Teacher Govt. Middle School Paddar Tehsil Mumtazabad District Haveli Kahutta, Azad Jammu and Kashmir.

28. Bilal Aslam Rathore Junior Teacher Government High School Naga Nari District Haveli Kahutta.
29. Samira Mubarak Primary Teacher Government Girls Primary School Mohri Jabrial District Muzaffarabad.
30. Saima Minhas Junior Teacher Government Girls High School Bheri District Muzaffarabad.
31. Farzana Bibi, Junior Science Teacher Girls Middle School Batmang District Muzaffarabad.
32. Shahida Fazal Primary Teacher, Government Girls High School Bheri Muzaffarabad.
33. Hafiz Muhammad Sadiq, Qari Teacher B-9, High School Hotar District Haveli Kahutta, Azad Jammu and Kashmir.
34. Tariq Hussain Shah, Qari Teacher High School Mandhar District Haveli Kahutta.
35. Abid Khan Kiani, Qari Teacher Boys School Rankri, District Haveli Kahutta, Azad Jammu and Kashmir.

.... PROFORMA-RESPONDNETS

[On appeal from the judgment of the High Court dated 12.05.2020 in Writ Petitions No.2340/2016, 1025, 1040, 1048, 1063, 1084, 1098, 1107, 1061, 1062 and 1198/2017]

FOR THE APPELLANT: Mr. Mansoor Pervaiz Khan,
Advocate.

FOR THE RESPONDENTS: Kh. Muhammad Maqbool
War, Advocate-General.

9. Civil Appeal No.92/2021
(PLA filed on 28.07.2020)

1. Muhammad Safeer S/o Kalla, R/o Potha Behrian, Union Council Jahand Gran Constituency No. 4 Muzaffarabad Primary Teacher Primary School Behrian District Muzaffarabad.
2. Anser Hameed S/o Abdul Hameed Union Council Jahand Gran District Muzaffarabad Primary Teacher Boys Primary School Behrian District Muzaffarabad.

3. Sobia Iqbal D/o Muhammad Iqbal R/o Jahand Gran Primary Teacher Govt. High Secondary' School Gazi Bandi District Muzaffarabad.

... APPELLANTS

VERSUS

1. Azad Government of the State of Jammu & Kashmir through Secretary Education having his office at new Secretariat Muzaffarabad.
2. Secretary Elementary and Secondary Education Azad Government of the State of Jammu & Kashmir having his office at New Secretariat Muzaffarabad.
3. National Testing Services (N.T.S) through Admin Headquarter 1-E, Street No. 46, Sector 1-8/2 Islamabad. Pakistan.
4. Director Public Instructions Education Schools (Male) Azad Government of the State of Jammu & Kashmir having his office at new District Complex Muzaffarabad.
5. Director Public Instructions Education Schools (Female) Azad Government of the State of Jammu & Kashmir having his office at New District Complex Muzaffarabad.
6. Divisional Director Schools Muzaffarabad Division having his office at new District Complex Muzaffarabad Azad Kashmir.
7. Director Education Schools Azad Government of the State of Jammu & Kashmir having his office at new District Complex Muzaffarabad.
8. District Education Officer Elementary and Secondary Education Schools (Male) District Muzaffarabad Azad Kashmir.
9. District Education Officer Elementary and Secondary Education Schools (Female) District Muzaffarabad Azad Kashmir.
10. Accountant General of Azad Jammu & Kashmir having his office at Sathra Muzaffarabad Azad Kashmir.

... RESPONDENTS

11. Hafiz Muhammad Sadaqat, Junior Teacher / Qari Govt. Boys High School Jagran, District Neelum, Azad Jammu & Kashmir.
12. Qamar Yaqoob, Primary Teacher, Govt. Girls High School, Khajola, District Kotli, Azad Jammu and Kashmir.
13. Saima Asim, Primary Teacher, Govt. Girls High School Khajola, District Kolti, Azad Jammu and Kashmir.
14. Rahila Iqbal, Primary Teacher, Girls Primary School Chiri, District Kotli, Azad Jammu and Kashmir.
15. Yasmeen Hanif, Primary Teacher, Girls Primary School Bhera Ketera, District Kolti, Azad Jammu and Kashmir.
16. Saima Tabassum, Primary Teacher, Girls Primary School Patlian Sopur, District Kolti, Azad Jammu and Kashmir.
17. Shazia Azad, Primary Teacher, Girls Primary School Kot Kasbian District Kotli, Azad Jammu and Kashmir.
18. Muhammad Shafique, Primary Teacher, Govt. Boys High School Dachore Meran District Muzaffarabad.
19. Muhammad Asif, Primary Teacher, Govt. Boys Primary School Chota Kai Manja, District Muzaffarabad.
20. Imran Adrees, Primary Teacher, Boys Primary School Sultanpur, District Muzaffarabad.
21. Najat Hussain, Primary Teacher, Boys Primary School Laya Palhoter District Muzaffarabad.
22. Chaudhary Muhammad Suleman, Primary Teacher, Boys Primary School Mir Bandi District Muzaffarabad.
23. Muhammad Ashfaq, Primary Teacher Boys Primary School Karanj District Muzaffarabad.
24. Syed Zakir Hussain Shah, Primary Teacher, Boys Primary School Kardala, District Muzaffarabad.
25. Kalid Mahmood, Primary Teacher, Boys Primary School Dhero Nalla District Muzaffarabad.
26. Ibrar Hussain, Primary Teacher, Middle School Urnian Sara, District Muzaffarabad.
27. Asima Iqbal Primary Teacher, Girls Primary School Tariqabad, District Muzaffarabad.
28. Rukhsana Kousar, Primary Teacher Girls Primary School Haryal Kai Maja, District Muzaffarabad.

29. Tahira Bibi, Primary Teacher, Girls Primary School Kahala, District Muzaffarabad.
30. Gulshan Basheer Primary Teacher, Girls Primary School Chota Mann District Muzaffarabad.
31. Isma Younas, Primary Teacher, Girls Primary School Mero Dadoo District Muzaffarabad.
32. Saqib ur Rehman, Primary Teacher, Boys Primary School Sahibthan, District Muzaffarabad.
33. Muhammad Ehsan Quzafi, Primary Teacher, Govt. Boys Masjid School Hassan Galian, Muzaffarabad.
34. Asad Jamil Khan, Primary Teacher Middle School Molar, District Kotli.
35. Muhammad Saqib Ali, Primary Teacher Boys Primary School Hill Androth District Kotli.
36. Qaiser Iqbal, Primary Teacher Primary School Ungar District Kotli.
37. Imran Younas, Primary Teacher Boys Middle School Plate Syedan, District Kotli.
38. Saira Parveen, Primary Teacher Girls Primary School Islamabad, District Kotli.
39. Gul Nisar, Primary Teacher Idle School Palate Syedan District Kotli.
40. Muhammad Saeed Primary Teacher, Boys Primary School Bhonian District Kotli.
41. Rashida Bibi, Primary Teacher Girls Primary School Parigora, District Kotli.
42. Israr Hussain, Primary Teacher Primary School Plair District Kotli.
43. Mazhar Iqbal, Primary Teacher Boys High School Jabri District Kotli.
44. Muhammad Kabir Primary Teacher Boys Primary School Horna District Kotli.
45. Muhammad Rifaqat, Primary Teacher Boys Primary School Hill Bogra, District Kotli.
46. Naila Ishfaq Primary Teacher Girls High School Tarala District Kotli.

47. Saima Shahnawaz Primary Teacher Girls Primary School Payai, District Kotli.
48. Fazila Tabasum Primary Teacher Girls Primary School Jandaryala Nor Tehsil Fatehpur, District Kotli.
49. Samira Akhlaq, Primary Teacher Girls Primary School Dogala District Kotli.
50. Benazir Yousaf Primary Teacher Girls Middle School Sarli Sacha District Muzaffarabad.
51. Ulfat Nisa Primary Teacher Girls Primary School Hoteri Jheng District Muzaffarabad.
52. Sobia Mushtaq Primary Teacher Girls Primary School Khorian Syedan District Muzaffarabad.
53. Noreen Maqbool Primary Teacher Girls Primary School Sarian Muzaffarabad.
54. Muhammad Adeeb Primary Teacher Boys Primary School Hurna Tehsil Sehnsa, District Kotli.
55. Javid Ahmed Mughal, Primary Teacher High School Lamnian Patian.
56. Faiz Hussain, Primary Teacher Primary School Hill Bulara, District Kotli.
57. Faiza Kousar, Primary Teacher Girls Primary School Hill Mani, District Kotli.
58. Syed Maqsood Hussain Bukhari, Junior Teacher Boys High School Hota, Haveli Kahuttu, Azad Jammu and Kashmir.
59. Abdul Saboor Junior Teacher Govt. Middle School Lari Lardaran, Tehsil Haveli Kahulta, Azad Jammu and Kashmir.
60. Muhammad Ismail, Junior Teacher Govt. Middle School Kursheedabad Haveli Kahulta, Azad Jammu and Kashmir.
61. Shabbir Ahmed Qureshi, Junior Teacher Govt. Middle School Milan Haveli Kahulta, Azad Jammu and Kashmir.
62. Muhammad Mushtaq Farooq Junior Teacher High School Doba Bhedi Haveli Kahuta, Azad Jammu and Kashmir.
63. Mirza Muhammad Kamran Junior Teacher Govt. High School Kala Mula, Haveli Kahulta, Azad Jammu and Kashmir.

64. Muhammad Akram Bahari, Junior Teacher Govt. Middle School Padar, Tehsil Mumtazabad, Haveli Kahuta, Azad Jammu and Kashmir.
65. Bilal Aslam Rathore Junior Teacher Govt. High School Naga Nari Haveli Kahutta, Azad Jammu and Kashmir.
66. Samira Mubarak Primary Teacher Girls Primary School Mohri Jabrial District Muzaffarabad.
67. Saima Minhas, Junior Teacher, Girls High School Bherik, District Muzaffarabad.
68. Maria Javed Primary Teacher, Girls High School Plate Muzaffarabad.
69. Farzana Bibi, Junior Science Teacher Girls Middle School Batmang, Muzaffarabad.
70. Shahida Fazal Primary Teacher, Girls High School Bheri, Muzaffarabad.
71. Hafiz Muhammad Sadiq, Qari Teacher B-9 High School Hotar District Haveli, Kahutta, Azad Jammu and Kashmir.
72. Tariq Hussain Shah, Qari Teacher High School Mandhar Haveli Kahutta, Azad Jammu and Kashmir.
73. Abid Khan Kiani, Qari Teacher Boys School Rankri, Haveli Kahutta, Azad Jammu and Kashmir.
74. Sarnia Arif D/o Muhammad Arif, Primary Teacher Govt. Girls Middle School, Mandi, District Kotli.
75. Riffat Abid S/o Muhammad, Primary Teacher Govt. Girls Primary School Mayele Bala Mandhetar District Kotli.
76. Saima Rasheed D/o Muhammad Rasheed, Primary Teacher Govt. Girls Middle School Kakni, District Kotli AK.
77. Imran Hussain Shah S/o Manzoor Hussain Shah, Primary Teacher Govt. Boys Primary School Kahgrout, District Kotli.
78. Nagina Kousar D/o Muhammad Saddique, Primary Teacher Govt. Girls Middle School Dhamaal, District Kotli.
79. Yasmeen Rasheed D/o Abdul Rasheed, Primary Teacher Govt. Girls Primary School Darkot Bala, District Kotli.
80. Zareeda Khanum D/o Shah Muhammad, Primary Teacher Govt. Girls Primary School Kapur, District Kotli.

81. Naveed Ahmed S/o Walayat Khan, Primary Teacher Govt. Boys High School Sarhota No. 2, District Kotli.
82. Arsala Ahmed Khaleeq S/o Khaleeq uz Zaman, Primary Teacher Govt. Boys High School Sarhota No. 2, District Kotli.
83. Haleem Ahmed S/o Muhammad Razzaq, Primary Teacher Govt. Boys Primary School Fatehpur Weharria, District Kotli.
84. Muhammad Israr S/o Muhammad Ishtaiq, Primary Teacher Govt. Boys Primary School Pang Peeran, District Kotli.
85. Kamran Kareem S/o Abdul Kareem, Primary Teacher Govt. Boys Primary School Gulhar Colony, District Kotli.
86. Muhammad Abbess S/o Muhammad Maskeen, Primary Teacher Govt. Boys Primary School Sawar, District Kotli.
87. Rashid Mehmood S/o Mehmood Ahmed Primary Teacher Govt. Boys Primary School Hillan Nawnian District Kotli.
88. Inam ur Rehman S/o Riaz Ahmed. Primary Teacher Govt. Boys Middle School Danna, Charhoi, District Kotli.
89. Nisar Ahmed S/o Said Muhammad, Primary Teacher Govt. Boys Primary School Gagri Chahroi, District Kotli.
90. Muhammad Yasir S/o Muhammad Muzaffar, Primary Teacher Govt. Boys Primary School Kanthi, District Kotli.
91. Muhammad Imran S/o Muhammad Saddique, Primary Teacher Govt. Boys Higher Secondary School Rajdahani, District Kotli.
92. Muhammad Kabeer S/o Muhammad Khalil, Primary Teacher Govt. Boys Primary School Koi Brathala, District Kotli.
93. Shahid Zaffar S/o Zaffar Iqbal, Primary Teacher Govt. Boys Middle School Naar Charhoi, District Kotli.
94. Safdar Hussain Shah S/o Syed Ameer Hussain Shah, Primary Teacher Govt. Boys Middle School, Gulpur, District Kotli.
95. Habib Rasheed S/o Muhammad Rasheed Primary Teacher Govt. Boys High School Saidpur, District Kotli.
96. Muhammad Shafique S/o Muhammad Qasim, Primary Teacher Govt. Boys High School Khour, District Kotli.

97. Tariq Mehmood S/o Muhammad Yousaf Primary Teacher, Govt. Boys Middle School Kand Pathan, District Kotli.
98. Sajjad Ahmed S/o Ch. Sher Muhammad, Primary Teacher Govt. Boys Primary School Bherra Katehra, District Kotli.
99. Shahzad Ahmed S/o Jan Muhammad, Primary Teacher Govt. Boys Primary School Cheer Gala, District Kotli.
100. Muhammad Wajid S/o Muhammad Saddique, Primary Teacher Govt. Boys Primary' School Harripur Sohana, District Kotli.
101. Zaheer Ahmed S/o Muhammad Maqbool, Primary Teacher Govt. Boys Primary School Hillan Nawanian District Kotli.
102. Meer Zaman S/o Noor Muhammad Primary Teacher Govt. Boys High School Sarhota No. 2 District Kotli.
103. Liaquat Hussain S/o Muhammad Nazir, Primary Teacher Govt. Boys Primary School Mian Mohrra, District Kotli.
104. Asghar Mahmood S/o Lal Hussain, Primary Teacher Govt. Boys Primary School Dhok Bhiyal, District Kotli.
105. Shehzad Ahmed S/o Muhammad Bashir Primary Teacher Govt. Boys High School, Khour, District Kotli.
106. Tahira Parveen D/o Muhammad Sadiq, Primary Teacher Govt. Girls Primary School Bhangalian, District Kotli.
107. Najma Kanwal D/o Muhammad Khalid, Primary Teacher Govt. Girls Primary School Sehnsa Brahtla, District Kotli.
108. Shamila Hussain D/o Khadim Hussain, Primary Teacher, Govt. Girls Primary' School Kisadan District Kotli.
109. Sehrash Razaq D/o Abdul Razaq, Primary Teacher Govt. Girls Primary School Amban, District Kotli.
110. Shaheen Akhtar D/o Muhammad Bashir Primary Teacher Govt. Girls Primary School Gorra Naar Chahroi, District Kotli.
111. Mishab Ramzan D/o Muhammad Ramzan, Primary Teacher Govt. Boys Primary School Sirrari Pishadd. Chahroin, District Kotli.
112. Rehana Kousar D/o Abdul Qayyum Primary Teacher Govt. Girls High School Naar Matial, District Kotli.
113. Robina Kousar D/o Mahmood Ahmed Raza, Primary Teacher Govt. Girls Primary School Khadal, District Kotli.

114. Nazia Najmi D/o Raj Muhammad, Primary Teacher Govt. Girls Primary School Noorpur, District Kotli.
115. Shamila Kousar D/o Muhammad Ashraf, Primary Teacher Govt. Girls Primary School Bil Domass, District Kotli.
116. Azra Kousar D/o Muhammad Ramzan, Primary Teacher Govt. Girls Middle School Khour Achalla, District Kotli.
117. Shehnaz Akhtar D/o Muhammad Riaz, Primary Teacher Govt. Girls Primary School, Chakki, District Kotli.
118. Shazia Saqi D/o Muhammad Ishaq Saqi, Primary Teacher Govt. Girls High School Khour Ghanji Baherra, District Kotli.
119. Ambreen Jabbar D/o Abdul Jabbar Primary Teacher Govt. Girls Primary School Mera Andaral Katterra, District Kotli.
120. Nagina Bibi D/o Muhammad Afzal, Primary Teacher Govt. Girls Primary School Khud Brahmnan, District Kotli.
121. Nazreen Razzaq D/o Muhammad Razzaq, Primary Teacher Govt. Girls Middle School Kotli Sohalana, District Kotli.
122. Fareen Sabir D/o Ch. Sabir, Primary Teacher Govt. Girls primary School Fatehpur, Weharri, District Kotli.
123. Shafiq Kareem S/o Abdul Kareem. Primary Teacher Govt. Boys Primary School, Tainnout, District Koili.
124. Naseem Hussain Shah Primary Teacher, Govt. Boys Middle School Lohar Gali Constituency No. 3, Tehsil and District Muzaffarabad, Azad Jammu and Kashmir.
125. Zahid Ahmed, Primary Teacher Govt. Boys Primary School Darral Nakah Constituency No. 3. Tehsil and District Muzaffarabad, Azad Jammu and Kashmir.
126. Hafeez ur Rehman Chughtai, Primary Teacher in Govt. Primary School Batangi Dara Constituency No. 3 presently posted at Aggrotech Training Institute, Tehsil and District Muzaffarabad, Azad Jammu and Kashmir.
127. Muhammad Waseem, Primary Teacher Boys Middle School Darra Battangi Constituency No. 3, Tehsil and District Muzaffarabad, Azad Jammu and Kashmir.
128. Zaffar Iqbal, Primary Teacher appointed in Govt. Boys Middle School Dhariyan Constituency No. 5, District Haitian Bala.

129. Naila Mughal, Primary Teacher appointed in Govt. Girls Middle School Baganana Khairabad Constituency No. 4, Muzaffarabad.
130. Muhammad Fiaz Primary Teacher appointed against the Govt. Boys Primary School Panjoor presently posted at Govt. Primary School Govt. Boys Primary School Kahoori Nalla Constituency No. 1.
131. Rizwana Azad Primary Teacher posted at Girls Middle School Danna District Kotli, Azad Jammu and Kashmir.
132. Saima Bashir Primary Teacher posted at Govt. Girls Middle School Mandhatar Tehsil Fatehpur, District Kolli, Azad Jammu and Kashmir.
133. Abdul Khaliq Primary Teacher Government Boys Middle School Dathora Tehsil Naseerabad District Muzaffarabad Azad Kashmir.
134. Muhammad Farid S/o Muhammad Hanif Primary Teacher Government Boys Primary School Hariyala Kalas Tehsil Naseerabad District Muzaffarabad Azad Kashmir.
135. Abdul Hamid Primary Teacher Government Boys Primary School Batangi Tehsil Naseerabad District Muzaffarabad Azad Kashmir.
136. Muhammad Arshad Primary Teacher Government Boys Primary School Bandi Khatana Tehsil Naseerabad District Muzaffarabad Azad Kashmir.
137. Muhammad Zahid Malik Primary Teacher Government Boys High School Battal Tehsil Naseerabad District Muzaffarabad Azad Kashmir.
138. Muhammad Irfan Primary Teacher Government Boys Middle School Giana Gumand Tehsil Naseerabad District Muzaffarabad Azad Kashmir.
139. Sidra Kanwal Junior Science Teacher Government Girls Middle School Dabriyal Tehsil Naseerabad District Muzaffarabad Azad Kashmir.
140. Ilzam Zaffar Junior Teacher Government Girls Middle School Dhanni Seri Tehsil Naseerabad District Muzaffarabad Azad Kashmir.
141. Muhammad Yaseen Govt. Boys High School Tharani District Kotli, Azad Jammu and Kashmir.

142. Muhammad Yousaf Govt. Boys Primary School Salhotar Kundi District Kotli, Azad Jammu and Kashmir.
143. Abdul Naeem Govt. Boys Primary School Chakrali Dali District Kotli, Azad Jammu and Kashmir.
144. Attiq ur Rehman Govt. Boys Primary School Dhampur Colony, District Kotli, Azad Jammu and Kashmir.
145. Sikandar Hayyat Shad Govt. Boys Middle School Dabsi, District Kotli, Azad Jammu and Kashmir.
146. Gulnaz Khan, Govt. Boys Primary School Saloon District Kotli, Azad Jammu and Kashmir.
147. Muhammad Asif Govt. Boys High School Hath, District Kotli, Azad Jammu and Kashmir.
148. Mustafa Azad Govt. Boys High School Khad Gujran District Kotli, Azad Jammu and Kashmir.
149. Muhamad Faryad Govt. Boys Primary School Kraila Bala, District Kotli, Azad Jammu and Kashmir.
150. Muhammad Zubair Govt. Boys Primary- School Nakhanal District Kotli, Azad Jammu and Kashmir.
151. Muhammad Zulfiqar Govt. Boys Middle School Gharbi, Nakyal District Kotli, Azad Jammu and Kashmir.
152. Tahir Mahmood Govt. Boys Primary School Kharan Dabi, District Kotli, Azad Jammu and Kashmir.
153. Mehwash Naz Jabeen Govt. Girls Primary School Hadiyan District Kotli, Azad Jammu and Kashmir.
154. Abid Hussian Govt. Girls Primary School Bahiyan, District Kotli, Azad Jammu and Kashmir.
155. Muneeb ur Rehman Govt. Boys Primary School Johar Jabbar District Kotli, Azad Jammu and Kashmir.
156. Amir Latif Govt. Boys Middle School Kutla District Kotli, Azad Jammu and Kashmir.
157. Saleem Hussain Shah Govt. Boys Primary School Panakkha Colony District Kotli, Azad Jammu and Kashmir.
158. Nazia Akhtar D/o Muhammad Akram, Primary teacher Govt. Girls Primary School Perri Narr, District Kotli.
159. Nafeesa Yousaf D/o Muhammad Yousaf Primary Teacher Govt. Girls Middle School Pagwarr Mohraa, District Kotli.

160. Tayyaba Naeem D/o Naeem Khan. Primary Teacher Govt. Girls Primary School Chatti Dharra, District Kotli.

... PROFORMA-RESPONDENTS

[On appeal from the judgment of the High Court dated 12.05.2020 in Writ Petitions No.2340/2016, 1025, 1040, 1048, 1063, 1084, 1098, 1107, 1061, 1062 and 1198/2017]

FOR THE APPELLANTS: Sarar M. R. Khan, Advocate.

FOR THE RESPONDENTS: Kh. Muhammad Maqbool War, Advocate-General and Mr. Sajid Hussain Abbasi, Advocate.

Date of hearing: 17.03.2022.

JUDGMENT:-

Kh. Muhammad Nasim, J.- The captioned appeals by leave of the Court, have been directed against the consolidated judgment dated 12.05.2020 passed by the High Court in Writ Petitions No.2340/2016, 1025, 1040, 1048, 1063, 1084, 1098, 1107, 1061, 1062 and 1198/2017. Since, all the appeals have arisen out of the common judgment of the High Court, involving identical proposition, therefore, the same were heard together and being disposed of through this proposed judgment.

2. The facts involved in Appeal No.231/2020, briefly stated are that the appellants, Qamar Yaqoob and others, filed

different writ petitions, before the High Court, alleging therein that the Education Department advertised the posts of Primary Teachers, Junior Science Teachers and Qaris in newspapers at different dates. In response to the said advertisements, the appellants being eligible applied for appointment against the posts falling in their respective Union Councils, Constituencies of District Muzaffarabad, Kotli and Haveli, and duly participated in the test and interview. After conducting the test and interview, the merit lists were compiled, wherein, the appellants, attained top merits positions, hence on the recommendations of the respective Selection Committees their appointments were made vide orders bearing No.3490-91, dated 23.05.2016, 3508-9 dated 23.05.2016, 3488-89 dated 23.05.2016, 3484-85 dated 23.05.2016, 3494-95 dated 23.05.2016, 3567-68 dated 23.05.2016, 40-42/2016 dated 02.01.2016, 31-33/2016 dated 02.01.2016, 64-66/2016 dated 02.01.2016, 37-39/2016 dated 02.01.2016, 20-22/2016 dated 02.01.2016, 22-24/2016 dated 02.01.2016, 2521-22/2016 dated 29.03.2016, 28-30/2016 dated 02.01.2016, 1180-82 dated 03.03.2016, 2735-37/2016 dated 22.04.2016, 2774-76 dated 23.04.2016, 2732-34 dated 22.04.2016, 1594-96 dated 26.03.2016, 25-27 dated 02.01.2016, 61-63 dated 02.01.2016, 68-73 dated 07.04.2016, 80-85 dated 07.04.2016, 74-79 dated 07.04.2016 188-93 dated 06.05.2016, 6104-05 dated 30.12.2015, 86-91 dated

07.04.2016, 251-53 dated 02.06.2016, 3476-77 dated 23.05.2016, 92-97 dated 07.04.2016, 247-50 dated 02.06.2016, 164-69 dated 07.04.2016, 6098-99 dated 30.12.2015, 6102-03 dated 30.12.2015, 6100-01 dated 30.12.2015, 2908-10 dated 09.05.2016, 2076-79 dated 07.04.2016, 158-63 dated 07.04.2016, 52-54 dated 02.01.2016, 1097-1106 dated 30.04.2016, 2080-82 dated 07.04.2016, 158-63 dated 07.04.2016, 52-54 dated 02.01.2016, 1097-1106 dated 30.04.2016, 1097-1106 dated 30.04.2016, 2726-28 dated 22.04.2016, 301-03 dated 04.02.2016, 1092-96 dated 30.04.2016, 3565-66 dated 23.05.2016, 2618-19 dated 15.04.2016 and 1491-93 dated 03.06.2016, respectively. In compliance of the aforesaid orders, the appellants submitted their joining reports before the concerned authorities which were allowed. It was further alleged that the appellants are performing their duties with full devotion, dedication and to the entire satisfaction of high-ups. It was further averred that the official respondents have issued a letter/script dated 31.05.2017, whereby they intend to cancel all the appointments made after the issuance of Notification dated 26.11.2015, which is illegal and against the rights of the appellants, hence they constrained to file the writ petitions for protection of their appointment orders and for quashment of the letter/script dated 31.05.2017.

3. The facts forming the background of Appeal No.232/2020, are that the appellants, Nagina Kousar and others filed writ petitions before the High Court, alleging therein, that they were appointed as Primary Teachers on adhoc/temporary basis in different schools of District Kotli, against the vacant/available posts, subject to condition of qualifying the test and interview. Later on, the official respondents advertised the posts occupied by the appellants in "*Daily Kashmir News Kotli*, vide different advertisements. In response to the said advertisements the appellants applied for their appointments against their respective Union Councils and participated in the test and interview. After conducting the test and interview, Union Council wise merit lists were prepared on 26.08.2015, 15.12.2015, 15.03.2016, 12.04.2016, 20.04.2016, 21.04.2016 and 26.05.2016, wherein, the appellants stood on top, hence in pursuance of the aforesaid merit lists, the appointments of the appellants on permanent basis, were made on the recommendations of the respective Selection Committees vide orders bearing No.151-52, dated 08.01.2016, 149-50 dated 08.01.2016, 509-09 dated 27.01.2016, 3246-49 dated 25.03.2016, 3230-33 dated 25.03.2016, 3254-57 dated 25.03.2016, 140-45 dated 07.04.2016, 135-39 dated 07.04.2016, 122-27 dated 07.04.2016, 116-21 dated 07.04.2016, 152-57 dated 07.04.2016, 4586-88 dated 15.04.2016, 3548-50

dated 23.05.2016, 3544-45 dated 23.05.2016, 3541-42 dated 23.05.2016, 3555-56 dated 23.05.2016, 3537-38 dated 23.05.2016, 3553-54 dated 23.05.2016, 3530-31 dated 23.05.2016, 3482-83 dated 23.05.2016, 3518-19 dated 23.05.2016, 3551-52 dated 23.05.2016 and 6082-83 dated 30.12.2015, respectively. After issuance of the aforesaid appointment orders the appellants joined their respective positions. It was alleged that the official respondents have issued the letter dated 31.05.2017, whereby they intend to cancel all the appointments made after the issuance of the notification dated 26.11.2015, which is illegal and against the principle of natural justice. They prayed for protection of their appointment orders and quashment of the above-mentioned letter.

4. The facts forming the background of Appeal No.234/2020, are that the appellants, Rizwana Azad and others filed writ petitions before the High Court, alleging therein, that they were appointed as Primary Teachers in different schools of District Kotli, after due process of selection i.e. advertisement of the posts, conducting test and interview and on the recommendations of the respective Selection Committees vide orders bearing No.6094-95 dated 30.12.2015, 6092-93 dated 30.12.2015, 20-25 dated 04.01.2016, 2856-60 dated 19.03.2016, 2871-75 dated 19.03.2016, 2725-28 dated 15.04.2016, 2725-28 dated 15.04.2016, 4717-20 dated 15.04.2016, 4600-4603 dated

15.04.2016, 5586-88 dated 03.05.2016, 5586-88 dated 03.05.2016, 5615-17 dated 12.05.2016, 5812-14 dated 12.05.2016, 5815-17 dated 12.05.2016, 3496-97 dated 23.05.2016, 4184-86 dated 30.06.2016 and 6862-64 dated 03.06.2016, respectively. It was alleged that after issuance of the aforesaid appointment orders, the appellants joined their respective positions. The official respondents are bent upon to cancel their appointment orders in pursuance of the Notification dated 26.11.2015 and letter dated 31.05.2017, which is against law. They prayed for protection of their appointment orders and quashment of the letter dated 31.05.2017.

5. The brief facts forming the background of Appeal No.235/2020, are that the appellant, Sidra Kanwal along with proforma-respondents, filed writ petition No.1061/2017, before the High Court, alleging therein that the Elementary and Secondary Education Department published an advertisement dated 17.06.2015, through which the posts of Junior General line and Junior Science Teacher pertaining to Constituency No.1, Muzaffarabad, were advertised. The appellant Sidra Kanwal applied against the post of Junior Science Teacher and participated in the test and interview. After conducting the test and interview a merit list was compiled on 28.12.2015, wherein, she attained top merit position, consequently, on the recommendations of the

respective Selection Committee her appointment order was issued on 28.12.2015. The official respondents in the garb of notification 26.11.2015 and letter dated 31.05.2017, want to cancel the appointment order, hence she was constrained to file the writ petition.

6. The facts of Appeal No.236/2020, in brief, are that the appellants, Muhammad Yaseen and others, filed writ petition No.1062/2017, before the High Court, alleging therein that they were appointed as Primary Teachers in different schools of District Kotli. The posts held by the appellants were duly advertised and after conducting the test and interview the merit lists were compiled wherein the appellants attained top merit positions in their respective Union Councils, resultantly, on the recommendations of respective Selection Committees the appointment orders of the appellants bearing No.1047-50 dated 02.02.2016, 1055-58 dated 02.02.2016, 1059-62 dated 02.02.2016, 1063-66 dated 02.02.2016, 1031-34 dated 02.02.2016, 1035-38 dated 02.02.2016, 1043-46 dated 02.02.2016, 1039-42 dated 02.02.2016, 2605-09 dated 10.03.2016, 6534-38 dated 31.05.2016, 4362-64 dated 14.04.2016, 6086-87 dated 30.12.2015, 156-59 dated 08.01.2016, 3258-61 dated 25.03.2016 and 236-40 dated 02.06.2016, respectively, were issued. It was alleged that the official respondents in the guise of notifications dated 26.11.2015,

18.07.2016 and letter dated 31.05.2017, intend to cancel their appointment orders, which is against the rights of the appellants. They sought annulment of the aforesaid notifications/letter.

7. The brief facts of Appeal No.237/2020, are that the appellants, Abdul Khaliq and others, filed writ petition No.1061/2017, before the High Court, alleging therein that the Education Department advertised in different newspapers on different dates, the posts of Primary Teachers, pertaining to the union councils of District Muzaffarabad. In pursuance of the advertisements the appellants applied and participated in the test and interview. After conducting the test and interview merit lists were prepared, wherein, the appellants attained the top positions, hence on the recommendations of the respective Selection Committees their appointments as Primary Teachers were made vide orders bearing No.43-45 dated 02.01.2016, 46-48 dated 02.01.2016, 55-57 dated 02.01.2016, 2497-99 dated 28.03.2016, 2068-70 dated 03.03.2016, 3491-93 dated 28.04.2016, 3488-90 dated 28.04.2016, 49-51 dated 02.01.2016, 2895-97 dated 05.05.2016, 3377-79 dated 18.01.2016, 3684-86 dated 14.05.2016, 2380-82 dated 21.03.2016 and 2320-22 dated 12.04.2016, respectively. It was alleged that the official respondents in the garb of notification 26.11.2015 and letter dated 31.05.2017, want to

cancel their appointment orders, hence they constrained to file the writ petition.

8. The brief facts of Appeal No.238/2020, are that the appellant, Saima Rasheed and others, filed writ petition No.1084/2017, before the High Court, alleging therein that they were appointed as Primary Teachers on adhoc basis. The posts occupied by the appellants were duly advertised and the appellants applied for the same and participated in the test and interview conducted by the concerned Selection Committee. Thereafter, the merit lists were prepared wherein the appellants attained top merit positions, hence on the recommendations of the respective Selection Committees their appointment orders on permanent basis were issued vide orders bearing No. 6080-81 dated 30.12.2015, 3410-12 dated 26.03.2016, 4593-96 dated 15.04.2016, 4597-99 dated 15.04.2016, 4589-92 dated 15.04.2016, 5964-67 dated 17.05.2016, 3512-22 dated 23.05.2016, 3510-11 dated 23.05.2016 and 3496-97 dated 23.05.2016, respectively. It was alleged that the official respondents have issued the letter dated 31.05.2017, whereby they intend to cancel their appointment orders, which is against the fundamental rights of the appellants, hence they are constrained to file the writ petition.

09. The facts involved in Appeal No.04/2021, in brief, are that the appellant, Maria Javed along with others, filed writ petition

No.1063/2017, before the High Court, alleging therein she was appointed as Primary Teacher vide order bearing No.2729-31 dated 22.04.2016. The post held by the appellant was duly advertised. She applied for the same and participated in the test and interview. The appellant attained top position in the merit list prepared by the Selection Committee, consequently, her appointment order was issued on the recommendations of the Selection Committee. It was alleged that the official respondents want to cancel her appointment order in the light of the script/letter dated 31.05.2017, which is against the fundamental rights of the appellant, hence, she constrained to file the writ petition.

10. The brief facts of Appeal No.92/2021, are that the appellants, Muhammad Safeer and others, filed a writ petition before the High Court, alleging therein they were appointed as Primary Teachers after advertisement of the posts and conducting the test and interview. The appointments of the appellants, were made on the recommendations of the respective Selection Committees, vide orders bearing No.2519-20 dated 29.3.2016, 2065-67 dated 03.03.2016 and 2937-39 dated 08.05.2016. After the issuance of their appointment orders the appellants joined their respective places of posting. It was alleged that the official respondents in the garb of notification 26.11.2015 and letter dated 31.05.2017, want to cancel their appointment orders, which is

against the fundamental rights of the appellants, hence they constrained to file the writ petition.

All the aforesaid writ petitions were contested by the official respondents, herein, by filing the written statements, wherein, it was alleged that the learned High Court in the case titled "*Traj Imtiaz vs. DEO & others*" dated 10.05.2016, held that after the issuance of notification dated 26.11.2015, the appointments against the posts of non-gazetted teaching staff are not sustainable and issued the direction to the Education Department to fill up the posts in the light of the notification dated 26.11.2015. Similarly, the Apex Court in its judgment delivered in the case titled "*Asia Tabassum vs. Salma Manzoor and others*", (Civil Appeal No.142/2016, decided on 17.06.2016), held that in condition No.III of the notification dated 26.11.2015, a clear mode of appointment against the non-gazetted posts has been provided through NTS, which is neither un-constitutional nor in violation of any law. In this state of affairs, the letter/script dated 31.05.2017 has been issued in compliance of the judgments of the High Court as well as the Apex Court. As the appointments of the appellants, herein, were made after the issuance of the notification dated 26.11.2015, hence in view of the aforesaid judgments, the appointments of the appellants, are illegal and liable to be cancelled. After necessary proceedings, the learned High Court

through the impugned judgment dismissed all the writ petitions, hence the captioned appeals by leave of the Court.

11. Mr. Abdul Rasheed Abbasi, the learned Advocate representing the appellants, in Appeals No.232 and 237 of 2020, argued the case at some length and submitted that the impugned judgment passed by the learned High Court is against law and the record of the case, which is not sustainable in the eye of law. He submitted that the posts against which the appellants were appointed, fell vacant much earlier to the issuance of Notification dated 26.11.2015. The process of selection against the said posts was also commenced prior to the issuance of the notification dated 26.11.2015 and the appointments of the appellants, were made on the recommendations of the respective Selection Committees, hence the services of the appellants cannot be terminated in the garb of notification dated 26.11.2015, on the ground that their appointments have not been made through NTS. He further argued that the notification dated 26.11.2015, has been issued for 1037 posts which have been created in the Education Package, whereas the posts held by the appellants are not included in the said package. Furthermore, no retrospective effect has been given to the notification dated 26.11.2015, hence the same is not applicable to the posts occupied by the appellants. The learned Advocate further submitted that the proposition involved in the matter has already

been resolved by this Court in the case reported as *Syed Adnan Ejaz Gillani & others vs. District Education Officer and others* [2018 SCR 245], wherein, it has been categorically held by this Court that NTS policy is applicable only to those appointments against the posts for which the process of selection commenced after the notification dated 18.07.2016. The aforesaid judgment was referred to and relied upon by the appellants, at the time of arguments before the High Court, but the learned High Court failed to consider the same and illegally dismissed the writ petitions while misinterpreting the judgments titled “*Asia Tabassum and others vs. Salma Manzoor and others*”. The learned Advocate, further argued that the appointments of the appellants have been made after due process of law on the recommendations of the respective Selection Committees and valuable rights have been accrued in their favour, which cannot be snatched in the garb of notification dated 26.11.2015 and letter dated 31.05.2017. The impugned judgment has been passed contrary to the judgment of this Court reported as *Syed Adnan Ejaz Gillani & others vs. District Education Officer and others* [2018 SCR 245]. In support of his version, the learned Advocate, also referred to and relied upon the case reported as [PLJ 1999 SC (AJ&K) 334] and prayed for acceptance of appeals.

12. M/s. Kh. Attaullah Chak, Barrister Humayun Nawaz Khan, Sardar M.R. Khan, Mansoor Pervaiz Khan, Sh. Muhammad Saleem and Amjad Hameed Siddiqui, the learned Advocates, representing the appellants in their respective appeals, adopted the arguments advanced by Mr. Abdul Rashid Abbasi, and prayed for acceptance of their appeals, however, Mr. Amjad Hameed Siddiqui, pointed out that the appellant Sidra Kanwal, has been appointed as Senior Science Teacher (B-16) on the recommendations of the Public Service Commission, vide notification dated 20.01.2020.

13. Conversely, Kh. Muhammad Maqbool War, the learned Advocate-General and Mr. Sajid Hussain Abbasi, the learned Advocate, while appearing on behalf of the official respondents, forcefully opposed the arguments advanced on behalf of the appellants and submitted that the impugned judgment is legal and perfect in all aspects, calling for no interference by this Court. They submitted that according to the notification dated 26.11.2015, non-gazetted posts have to be filled in through NTS. The letter dated 31.05.2017, has been issued in the light of the judgment of the High Court delivered in the case titled *Iraj Imtiaz vs. District Education Officer & others*. They further stated that writ jurisdiction cannot be exercised for retention of ill-gotten gains. The appellants have made vague assertions in their writ

petitions and failed to bring on record any supportive document, thus, the writ petitions have rightly been dismissed. They contended that admittedly the appointments of the appellants have been made after the issuance of the notification dated 26.11.2015, without NTS, hence the same are liable to be cancelled and prayed for dismissal of the appeals.

14. We have considered the arguments advanced by the learned Advocates, representing the parties and gone through the record made available along with the impugned judgment. The perusal of the record shows that the Education Department advertised the posts of Primary Teachers, Junior Science Teachers and Qaris, pertaining to different Union Councils and Constituencies of District Muzaffarabad, Kotli and Haveli and in pursuance of the said advertisements the test and interview were conducted. After conducting the test and interview the merit lists were compiled and the appointment orders of the appellants herein, were made on the recommendations of the respective Selection Committees. In compliance of the appointment orders, the appellants joined their places of posting. On 31.05.2017, the Secretary Elementary and Secondary Education issued a script/letter, whereby the detail of all the appointments of non-gazetted teaching staff made after the issuance of notification dated 26.11.2015, were sought. Feeling aggrieved, the appellants

filed several writ petitions in the High Court for protection of their appointment orders and quashment of the abovementioned letter/script. After necessary proceedings, the learned High Court through the impugned consolidated judgment dismissed all the writ petitions in the following terms:-

“In view of the above, the writ petitions No.1025/2017, 1040/2017, 1048/2017, 1063/2017, 1084/2017, 1098/2017, 1107/2017, 1061/2017, 1062/2017, and 1198/2017 are hereby dismissed with the observation that all the appointments of the petitioners are illegal and letter dated 31.05.2017 has rightly been issued in light of judgment of apex Court. Writ petition No.2340/2016 is hereby also dismissed being no substance...”

15. It may be observed here that the Government of Azad Jammu and Kashmir issued the Notification dated 26.11.2015, through which 1037 posts of different cadets in the Education Department were created and the mode for filling up the said posts in three phases was provided. In condition No.iii of the Notification dated 26.11.2015, it was provided that against the newly created 1037 posts no appointment shall be made on adhoc, temporary or subject to the recommendations of the Selection Committee, rather the gazetted posts shall be filled in through Public Service Commission, whereas the non-gazetted posts shall be filled in through National Testing Service (NTS). For convenience the condition No.III of the notification dated 26.11.2015, is reproduced here which reads as under:-

"(iii) نو تخلیق شدہ 1037 اسامیوں پر ایڈہاک، عارضی یا تابع توثیق سلیکشن کمیٹی تقرریاں عمل میں نہیں لائی جائیں گی بلکہ جریدہ اسامیوں کو بذریعہ پبلک سروس کمیشن جبکہ غیر جریدہ تدریسی اسامیاں بذریعہ NTS پر کی جائیں گی۔"

16. The version of the appellants, herein, is that the posts held by them are not included in the package of 1037 posts mentioned in the notification dated 26.11.2015, rather the same were already available prior to the issuance of the notification dated 26.11.2015, hence the notification dated 26.11.2015, is not applicable to the case of the appellants. In this regard, we have perused the grounds of writ petitions. In ground "B" of the writ petitions the appellants have categorically stated that the posts held by the appellants were not included in the package mentioned in the notification dated 26.11.2015. The respondents in their written statements filed before the High Court, have not specifically denied ground "B" of the writ petitions. According to the settled principle of law, governing the pleadings, every question of fact must be denied specifically or by necessary implication and evasive denial amounts to admission. It was enjoined upon the official respondents to rebut the version of the appellants specifically, which is lacking in the case in hand. Meaning thereby, that the posts in question were available prior to the issuance of the notification dated 26.11.2015. We are fortified in our view from

the case reported as *Shahida Khadim vs. Secretary Education & 5 others* [2002 SCR 315], wherein it was observed as under:-

“7. We have given our due consideration to the arguments advanced at the Bar and perused the relevant record. It may be stated that so far as the merit of the appellant is concerned, that has not been repudiated by any of the respondents. Respondent No.3 has evasively denied the allegation made in para No.2 of the writ petition filed by the appellant. It remains now settled that an evasive denial under Order VIII, rule 5 of the Code of Civil Procedure shall be deemed to be the admission of the averment made in the relevant para. So the averment made in para No.2 of the writ petition that the appellant stood first in the merit list stands admitted by the respondents.”

Similarly, in the case reported as *Afaq ul Islam Qureshi vs. Azad Govt. & 4 others* [2019 SCR 926], it was observed as under:-

“A perusal of the above would show that the Public Service Commission in its reply has observed that explanation has been given in the preceding paragraphs. A perusal of those paragraph reveals that the question of qualifying the test and interview has not been mentioned at all. Similarly, the reply of the Government, who was supposed to give figures and deny the allegation while giving break-up of the posts, was also of evasive nature. By now, law is well settled that if a fact is pleaded and is not denied by the other side specifically and reply is evasive in nature, then the same can be treated as admission on the part of the respondents.”

17. We have also considered the argument of the learned Advocate-General that the script/letter dated 31.05.2017, has been issued in compliance of the judgment of the High Court delivered in the case titled “*Iraj Imtiaz vs. DEO and others*” and the judgment of this Court delivered in the case titled “*Asia Tabassum*

vs. Salma Manzoor and others”. In the referred judgments the learned High Court as well as this Court observed that after the issuance of the notification dated 26.11.2015, the posts of non-gazetted teaching staff shall be filled in through NTS, whereas in the instant case, the situation is quite otherwise, as the posts held by the appellants were available prior to the issuance of the notification dated 26.11.2015, and the process of selection was also commenced prior to the issuance of said notification. In this state of affairs, we do not agree with the argument of the learned Advocate-General that after the issuance of notification dated 26.11.2015, no appointment could be made without NTS because when the posts in question were advertised and selection process was made the notification dated 26.11.2015 was not holding the field. In this regard Mr. Abdul Rashid Abbasi, the learned Advocate, representing the appellants, has rightly referred to and relied upon the reported judgment titled *Syed Adnan Ejaz Gillani & others vs. District Education Officer and others* [2018 SCR 245], wherein, it was observed as under:-

The learned counsel for the appellants, *Education Department & others*, submitted that as through notification dated 18.07.2016, the policy has been changed and now the selection is made through NTS, therefore, on the strength of previous advertisement/policy the selection process cannot be made. We do not agree with this argument as when the disputed posts were advertised and selection process was made the said notification was not in field,

therefore, it cannot be said that the previous selection process was contrary to the new NTS policy notification dated 18.06.2016.

8. Keeping in view the controversy involved in the instant appeals, the Education Department is directed to initiate the selection process for both Male/Female Primary Teachers without inviting fresh applications according to the previous rules/policy prevailing at that time and complete the same within a period of three months positively.”

18. There is another important aspect of the matter that the posts in question were duly advertised. The appellants being eligible applied and participated in the test and interview and thereafter the competent authorities issued the appointment orders under the recommendations of the respective Selection Committees. The appellants are performing their duties since their dates of appointment and nobody has challenged the same at any proper forum, hence a valuable right has been accrued in favour of the appellants, which cannot be snatched in the garb of notification dated 26.11.2015 and letter/script dated 31.05.2017. Reliance may be placed upon a case reported as *Muhammad Imtiaz Khan vs. Azad Government and 3 others* [PLJ 1999 SC (AJK) 142], wherein it was observed as under:-

“The principle of law laid down above is fully applicable to the present case. The Public Service Commission had commenced the selection process by advertising the disputed post and the appellant had duly applied for it. It is nobody’s case that the requisition was withdrawn by the Government. Thus a right had come to reside in the appellant that he should

be considered for appointment to the advertised post in the light of the rules prevalent at the time when the post was advertised. Thus, the view taken by the High Court is not correct.”

In another case reported as *Nasreen Akhtar and 3 others vs. Sameena Bilqees and 3 others* [2006 SCR 312], it was observed as under:-

“14. So far as the appellants Nasreen Akhtar and others are concerned, it is an admitted fact that they appeared in the light of advertisement dated 25.7.2004 before the Selection Committee and passed the test and interview. Under law they are entitled to be appointed against the vacant posts for which they contested. Even otherwise they were not party before the High Court and the judgment under challenge has been passed at their back. The Education Department should have issued their appointment orders in the light of merit list but unfortunately they were dragged in the litigation which is the fault on the part of officials of Education Department.”

19. Since, the appellant i.e. Sidra Kanwal in Appeal No.235/2020 has been appointed as Senior Science Teacher (B-16) on the recommendations of Public Service Commission vide notification dated 20.1.2020, hence, her appeal has become infructuous.

In view of the above stated reasons, appeal No.235/2020, is dismissed as having become infructuous, whereas while accepting the appeals bearing No.231, 232, 234, 236, 237, 238 of 2020, 04 and 92 of 2021, the impugned judgment passed by the learned High Court dated 12.05.2020, is hereby set aside.

Consequently, the script/letter dated 31.05.2017, is hereby quashed to the extent of appellants, herein. No order as to costs.

Muzaffarabad.

JUDGE

JUDGE